CITY OF HENDERSON

2023-2024 ADOPTED BUDGET

Mayor, John Fullen

Councilperson District 1, Vacant

Councilperson District 2, Reginald Weatherton

Councilperson District 3, Henry Pace

Councilperson District 4, Melissa Morton

Councilperson District 5, Gina Juarez

City Manager, Jay Abercrombie

Finance Director, Karen Arnall

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This budget will raise more revenue from property taxes than last year's budget by an amount of $ 470,775, which is a 11.06% increase from last year's budget. The property tax revenue to be raised from new property added to the tax roll this year is $82,690.00

The members of the governing body voted on the budget as follows:

FOR:

Council Member Reginald Weatherton
Council Member Henry Pace
Council Member Melissa Morton
Council Member Gina Juarez

AGAINST: None

PRESENT (and not voting): None

ABSENT: None

Property Tax Rate Comparison

	2022-2023	2023-2024
Property Tax Rate	.5518	.5417
No New Revenue Rate	.4879	.4838
NNR Maintenance & Operations Tax Rate	.4029	.4066
Voter Approval Rate	.5418	.5417
Debt Rate	.0874	.1209

Total debt obligation for City of Henderson secured by property taxes is $944,108.

BUDGET CALENDAR FISCAL YEAR 2023-2024

May 1	Packets to Directors/Managers
May 19	Return Packets to Karen
May 26	Karen will send budget reports to Jay.
June 9	Deadline to submit tax rate calculation data to Rusk County Tax Office
June 20 ***Regular Meeting***	3 p.m. Budget Workshop Call for 2 Public Hearings on Proposed Budget and proposed tax rate to be held August 22 and September 6 Call for Regular Scheduled Council meetings to be held July 25th, August 8, August 22, September 6 and September 13
July 25 **Regular Rescheduled**	Deadline for Tax Appraiser to certify rolls to taxing entities. Council Meeting
August 3	Last day to post notice of budget.
August 5	*Submission of the tax calculation worksheets with the no new revenue and voter approval rates to governing body (or soon thereafter)* *Taxing unit to post notice of tax rate along with certain debt info on the website.*
August 8 **Reg Rescheduled**	Council Meeting Governing body meet to discuss tax rate (take a record vote) Order of Election for Council Districts 1, 4 and 5
August 13 paper	**Publish budget and tax rate public hearing notice in paper.**
August 22 ***Regular Rescheduled Meeting***	Council Meeting First Public Hearing on Proposed Budget 6:00 P.M. Public Hearing on Tax Rate
September 5 ***Reg Rescheduled***	Council Meeting -Second Public Hearing on Proposed Budget 6:00 P.M. Second Public Hearing on Tax Rate First Reading of Budget Ordinance adopting proposed budget First Reading of Tax Rate Ordinance adopting proposed tax rate
Sept. 12 **Regular Rescheduled Meeting**	Council Meeting -Second and Final Reading of Budget Ordinance 6:00 P.M. Second and Final Reading of Tax Rate Ordinance hold record vote approving tax rate.

GENERAL FUND		2020-2021	2021-2022	2022-2023	2022-2023 YTD	2023-2024
Account	Description	Actual	Actual	Adopted Budget	September	Adopted Budget
01-5310-00	SALES TAX	3,371,618.87	4,023,896.00	4,075,000.00	4,543,895.95	4,650,000.00
01-5311-00	HEDCO SALES TAX	0.01	-	2,037,500.00	2,271,948.02	2,325,000.00
01-5312-00	SALES TAX FOR ADVALORUM TAX	1,685,809.46	2,011,948.05	2,037,500.00	2,271,948.02	2,325,000.00
01-5313-00	MIXED DRINK TAX	15,961.58	28,262.31	24,000.00	31,576.11	30,000.00
01-5322-00	DISCOUNTOF SALES TAX PAYMENT	372.60	-	-	-	-
01-5330-00	ELECTRIC FRANCHISE	188,572.76	196,775.43	200,000.00	193,499.53	200,000.00
01-5331-00	NATURAL GAS FRANCHISE	145,336.01	150,671.02	145,000.00	193,839.22	190,000.00
01-5332-00	TELEPHONE FRANCHISE	21,432.33	21,818.88	25,000.00	22,763.94	25,000.00
01-5333-00	CABLE T-V FRANCHISE	163,375.86	153,323.32	170,000.00	141,260.98	160,000.00
01-5334-00	STREET USE FRANCHISE	101,350.78	73,302.44	80,000.00	82,927.25	100,000.00
01-5340-00	PERMITS & INSPECTIONS	131,734.93	140,423.80	120,000.00	201,526.83	120,000.00
01-5344-00	PLAN REVIEW COMMUNITY DEVELOPMENT	12,354.46	-	6,000.00	5,000.00	6,000.00
01-5350-00	CURRENT TAX	3,310,337.49	3,160,849.75	3,700,000.00	3,545,408.85	3,775,000.00
01-5351-00	DELINQUENT TAX	98,268.10	81,147.78	75,000.00	56,732.33	75,000.00
01-5352-00	PENALTY-INT-REDEMPTION DEL TAX	52,494.16	37,628.00	65,000.00	70,769.83	65,000.00
01-5355-00	SPARKLIGHT LEASE	-	-	10,000.00	-	10,400.00
01-5360-00	ANIMAL SHELTER	8,747.00	9,146.92	10,000.00	8,385.26	10,000.00
01-5364-00	GARBAGE & TRASH	1,967,431.98	1,950,164.55	2,000,000.00	2,057,033.44	2,050,000.00
01-5367-00	PARK USE FEES	4,275.00	7,287.00	6,000.00	5,445.00	6,000.00
01-5368-00	WATER-SEWER DEBT & MGT	-	521,752.00	450,000.00	300,000.00	500,000.00
01-5369-00	TOWER RENTAL-NEXTEL	10,950.36	11,497.88	10,950.00	10,494.10	-
01-5370-00	MUNICIPAL COURT	213,847.66	186,167.68	200,000.00	154,928.29	200,000.00
01-5372-00	MUNICIPAL SECURITY FEE	2,916.45	1,862.98	4,000.00	2,239.25	4,000.00
01-5373-00	MUNICIPAL COURT TIMELY FEE	1,580.15	1,816.78	2,000.00	1,899.22	2,000.00
01-5374-00	MUNICIPAL TECHNOLOGY FEE	2,614.11	1,934.65	4,000.00	1,697.89	4,000.00
01-5375-00	TOWER RENTAL-VERIZON WIRELESS	11,862.84	11,862.84	11,862.00	10,033.99	11,862.00
01-5377-00	JUDICIAL SUPPORT FUND	121.92	-	300.00	-	100.00
01-5378-00	JUVENILE CASE MANAGER	3,299.18	2,576.48	3,000.00	2,322.73	3,000.00
01-5379-00	MISCELLANEOUS COURT REVENUE	-	-	100.00	-	100.00
01-5380-00	INTEREST INCOME	18,699.03	16,169.31	12,000.00	74,435.37	150,000.00
01-5391-00	ETMC EMS RENT	22,000.00	24,000.00	24,000.00	16,000.00	24,000.00
01-5406-00	HEDCO SALARY/BENEFITS REIMBURSEMENT	172,836.84	244,820.44	240,000.00	177,478.67	249,135.00
01-5902-00	MISCELLANEOUS	342,699.81	220,536.60	20,000.00	274,196.35	20,000.00
01-5904-00	ROYALTY & OIL REVENUE	7,940.07	13,836.29	16,000.00	7,161.07	16,000.00
01-5905-00	RUSK COUNTY FIRE	233,847.39	32,249.77	34,000.00	30,672.54	34,000.00
01-5906-00	SALE OF CITY PROPERTY	-	84,995.44	-	58,505.25	-
01-5907-00	DONATIONS-FIRE DEPARTMENT	4,050.00	313.00	1,000.00	2,500.00	-
01-5908-00	SALE CEMETERY LOTS	122,650.00	85,288.00	30,000.00	37,450.00	30,000.00
01-5909-00	DONATION -POLICE DEPT	320.00	-	1,000.00	100.00	-
01-5926-00	TEXAS EASTERN 9-1-1 NETWORK	-	-	-	160,000.00	-
01-5927-00	TRANSFER FROM GENERAL CONST	-	198,583.00	-	-	-
01-5929-00	SANE TESTING-POLICE DEPARTMENT	-	-	5,000.00	-	5,000.00
01-5930-00	LEOSE TRAINING REVENUE-STATE	2,765.32	2,395.23	3,000.00	2,377.21	3,000.00
01-5933-00	K-9 EQUIPMENT GRANT-STATE	17,158.08	-	-	-	-
01-5935-00	K-9 DONATIONS PD	-	-	3,000.00	879.00	1,000.00
01-5936-00	SWAT PD DONATIONS	-	7,000.00	-	-	-
01-5937-00	AUTISM AWARENESS PROGRAM	715.00	-	-	-	-
01-5938-00	POLICE DEPT DONATIONS-SHOOTING RANGE	-	-	-	10,500.00	-
01-5940-00	POLICE DEPT GRANTS	-	-	-	89,508.27	-
01-5960-00	PAYMENTS FROM HEDCO	1,707.56	1,500.00	1,500.00	1,500.00	1,500.00
01-5965-00	OPIOID SETTLEMENT	-	-	-	18,824.44	-
01-5970-00	FEMA-COVID PPE GRANT	-	17,007.07	-	-	-
01-5975-00	COVID 19 RELIEF FUNDS	594,748.00	-	-	-	-
01-5976-00	AMERICAN RESCUE PLAN FUND	1,629,688.19	1,632,908.96	-	-	-
01-5977-00	ARP-ONE TIME SALARY ADJUSTMENT	-	193,533.78	-	-	-
01-5978-00	HPD COMMUNICATIONS GRANT	11,200.00	-	-	-	-
01-5979-00	BUNKER GEAR GRANT	-	-	-	-	-
01-5981-00	TACTICAL EQUIPMENT GRANT	11,625.00	-	-	-	-
01-5984-00	TEXAS FORESTRY SERVICES	5,977.00	9,584.00	4,000.00	3,259.00	4,000.00
01-5988-00	HISD-LIAISON OFFICER	170,444.62	220,781.89	290,000.00	300,776.58	337,500.00
01-5994-00	GRANT-FIRE DEPARTMENT	-	-	-	8,060.00	-
01-5999-00	BEGINNING BALANCE	-	-	1,858,596.57	-	-
	TOTAL GENERAL FUND REVENUES	14,897,737.96	15,791,619.32	18,015,308.57	17,461,759.78	17,722,597.00

FINANCE DEPARTMENT

EXPENDITURES BY CLASSIFICATION

	ACTUAL 2019-2020	ACTUAL 2020-2021	ACTUAL 2021-2022	ADOPTED 2022-2023	ADOPTED 2023-2024	PERCENT CHANGE
SALARIES/BENEFITS	146,562.14	143,110.95	165,144.06	162,710.00	176,056.00	8.2%
MAINTENANCE/OPERATIONS	156,214.41	183,419.06	200,546.79	222,850.00	237,750.00	6.7%
CAPITAL OUTLAY	1,255.01	0.00	0.00	1,000.00	1,000.00	0.0%
TOTAL EXPENDITURES	304,031.56	326,530.01	365,690.85	386,560.00	414,806.00	7.3%

SALARIES & BENEFITS

Account	Description	Title	Authorized Positions	Wage Group	Approved 2023-2024 Wages
6100-08	Supervision	Finance Director	1	32	$ 89,574
6110-08	Clerical	AP/Purchasing Coor	1	19	$ 50,711
6192-08	Longevity				$ 1,260
6193-08	Merit Raise				$ -
6196-08	Salary Adjustment				$ 326
6200-08	Retirement				$ 23,331
6210-08	SS Taxes				$ 10,854
TOTAL SALARIES/BENEFITS					**$ 176,056**

FINANCE DEPARTMENT		2020-2021	2021-2022	2022-2023	2022-2023 YTD	2023-2024
Account	Description	Actual	Actual	Adopted Budget	September	Adopted Budget
01-6100-08	SUPERVISION	76,808.71	85,976.67	86,544.00	83,081.39	89,574.00
01-6110-08	CLERICAL	38,413.21	42,059.44	43,675.00	48,567.91	50,711.00
01-6192-08	LONGEVITY	-	364.00	420.00	464.00	1,260.00
01-6193-08	MERIT RAISE	-	4,902.09	-	4,243.21	-
01-6196-08	SALARY ADJUSTMENT	-	-	326.00	324.86	326.00
01-6200-08	RETIREMENT	19,198.80	21,769.72	21,726.00	22,574.32	23,331.00
01-6210-08	S S TAXES	8,690.23	10,072.14	10,019.00	10,016.88	10,854.00
	TOTAL SALARIES/BENEFITS	143,110.95	165,144.06	162,710.00	169,272.57	176,056.00
01-6310-08	APPRAISAL DISTRICT	80,359.00	82,465.00	84,000.00	88,380.00	92,000.00
01-6311-08	TAX SERVICES	11,000.00	11,000.00	11,000.00	11,000.00	11,000.00
01-6312-08	COLLECTION SERVICES	1,096.39	(4,090.42)	18,000.00	40,357.01	18,000.00
01-6320-08	AUDIT	44,000.00	47,200.00	46,000.00	52,375.00	52,000.00
01-6340-08	DATA PROCESSING	29,791.33	45,133.37	41,400.00	43,467.38	45,000.00
01-6421-08	EXTERMINATION	73.38	-	300.00	55.00	-
01-6430-08	EQUIPMENT	1,225.85	485.55	1,400.00	552.78	1,000.00
01-6450-08	BLDG & GROUNDS	1,360.78	2,895.44	-	603.43	-
01-6540-08	ADVERTISING	-	-	300.00	-	300.00
01-6580-08	TRAVEL & SCHOOLS	198.65	2,117.92	4,500.00	4,455.03	4,500.00
01-6610-08	OFFICE	3,124.13	2,686.13	3,500.00	4,530.54	3,500.00
01-6611-08	JANITOR	785.45	581.60	600.00	763.25	600.00
01-6612-08	CONSUMABLE	335.54	530.69	350.00	134.76	350.00
01-6619-08	POSTAGE	1,364.26	1,108.00	1,500.00	1,746.05	1,500.00
01-6621-08	ELECTRIC	4,686.35	3,523.66	5,000.00	6,028.53	-
01-6623-08	COMMUNICATIONS -FIN. DEPT	2,763.05	4,749.85	4,000.00	6,552.06	7,000.00
01-6640-08	DUES & SUBSCRIPTIONS	1,200.00	160.00	1,000.00	345.00	1,000.00
	TOTAL OPERATING EXPENSES	183,364.16	200,546.79	222,850.00	261,345.82	237,750.00
01-6750-08	CAPITAL	-	-	1,000.00	-	1,000.00
	TOTAL CAPITAL	-	-	1,000.00	-	1,000.00
	TOTAL FINANCE	326,475.11	365,690.85	386,560.00	430,618.39	414,806.00

CITY OF HENDERSON
2023-2024 ADOPTED BUDGET

ADMINISTRATION DEPARTMENT

EXPENDITURES BY CLASSIFICATION

	ACTUAL 2019-2020	ACTUAL 2020-2021	ACTUAL 2021-2022	ADOPTED 2022-2023	ADOPTED 2023-2024	PERCENT CHANGE
SALARIES/BENEFITS	566,154.00	571,355.95	744,724.78	758,998.00	794,382.00	4.7%
MAINTENANCE/OPERATIONS	164,016.00	175,180.93	203,238.16	162,700.00	177,600.00	9.2%
CAPITAL OUTLAY	7,600.00	21,839.18	876.08	2,000.00	2,000.00	0.0%
TOTAL EXPENDITURES	737,770.00	768,376.06	948,839.02	923,698.00	973,982.00	5.4%

SALARIES & BENEFITS

Account	Description	Title	Authorized Positions	Wage Group		Approved 2023-2024 Wages
6100-10	Supervision	City Manager	1			$ 148,177
6101-10	HEDCO -Salaries	HEDCO	3			$ 163,758
6110-10	Clerical	City Secretary	1	32		
		Exec Assist/HR Spec	1	25		
		Communications	1	24		
		Receptionist	1	18		$ 252,702
6140-10	Council	Council/Mayor	6	N/A	29,554	$ 29,554
6190-10	Overtime					$ 1,000
6192-10	Longevity					$ 676
6193-10	Merit Raise					$ -
6196-10	Salary Adjustment					$ 815
6182-10	HEDCO Salary Adj					$ 489
6197-10	Car Allowance					$ 16,800
6188-10	HEDCO Car Allowance					$ 12,600
6200-10	Retirement					$ 68,233
6201-10	HEDCO Retirement					$ 29,329
6202-10	City Manager 50% TMRS					$ 6,915
6203-10	City Manager 50% Nationwide					$ 13,814
6210-10	SS Taxes					$ 35,991
6211-10	HEDCO SS Taxes					$ 13,529
TOTAL SALARIES/BENEFITS						**$ 794,382**

ADMINISTRATION DEPARTMENT		2020-2021	2021-2022	2022-2023	2022-2023 YTD	2023-2024
Account	Description	Actual	Actual	Adopted Budget	September	Adopted Budget
01-6100-10	SUPERVISION	121,271.47	134,355.54	134,400.00	135,475.20	148,177.00
01-6101-10	SALARY-HEDCO	114,005.94	168,876.09	159,450.00	147,993.29	163,758.00
01-6110-10	CLERICAL	175,012.53	214,808.66	237,148.00	240,106.42	252,702.00
01-6140-10	COUNCIL	29,897.70	30,700.25	29,554.00	29,227.60	29,554.00
01-6182-10	SALARY ADJ-HEDCO	-	2,328.10	326.00	10,828.37	489.00
01-6188-10	CAR ALLOWANCE-HEDCO	10,500.00	12,425.00	12,600.00	11,550.00	12,600.00
01-6190-10	OVERTIME	115.78	-	1,000.00	-	1,000.00
01-6192-10	LONGEVITY	-	584.00	508.00	800.00	676.00
01-6193-10	MERIT RAISE	-	9,265.78	9,150.00	12,937.16	-
01-6196-10	SALARY ADJUSTMENT	-	4,656.20	815.00	974.58	815.00
01-6197-10	CAR ALLOWANCE	16,450.00	16,450.00	16,800.00	16,800.00	16,800.00
01-6200-10	RETIREMENT	54,940.38	72,019.64	64,958.00	92,444.48	68,233.00
01-6201-10	RETIREMENT-HEDCO	13,702.31	15,619.68	28,612.00	-	29,329.00
01-6202-10	CITY MANAGER 50% TMRS	(180.90)	5,589.88	5,802.00	7,038.29	6,915.00
01-6203-10	CITY MANAGER 50% NATIONWIDE	(375.00)	11,198.07	11,840.00	14,480.98	13,814.00
01-6210-10	S S TAXES	28,197.69	37,820.95	32,848.00	46,636.73	35,991.00
01-6211-10	SS TAXES-HEDCO	6,706.25	8,026.94	13,187.00	-	13,529.00
	TOTAL SALARIES/BENEFITS	570,244.15	744,724.78	758,998.00	767,293.10	794,382.00
01-6330-10	MEDICAL	-	-	-	109.88	-
01-6331-10	ATTORNEY	70,000.00	55,000.00	67,000.00	65,000.00	67,000.00
01-6349-10	ADMINISTRATIVE SERVICES	14,353.44	17,058.05	15,000.00	25,334.93	17,000.00
01-6360-10	MARKETING AND MEDIA	1,168.12	73.70	3,000.00	256.86	3,000.00
01-6421-10	EXTERMINATION	45.00	-	200.00	45.00	-
01-6422-10	CONTRACT SERVICES	7,837.64	7,121.96	7,200.00	2,647.50	7,200.00
01-6430-10	EQUIPMENT	7,562.21	5,995.21	7,200.00	9,749.94	7,200.00
01-6431-10	VEHICLES	77.00	238.57	-	-	-
01-6450-10	BLDG & GROUNDS	1,545.74	1,201.67	-	1,952.02	-
01-6540-10	ADVERTISING	5,406.95	4,284.56	3,000.00	2,252.37	3,000.00
01-6580-10	TRAVEL & SCHOOLS	10,933.95	23,101.66	20,500.00	33,634.67	25,000.00
01-6610-10	OFFICE	1,962.88	1,753.52	2,000.00	1,710.22	2,000.00
01-6612-10	CONSUMABLE	1,178.07	1,402.70	1,000.00	1,647.13	1,000.00
01-6619-10	POSTAGE	1,228.48	2,274.03	2,000.00	819.62	2,000.00
01-6621-10	ELECTRIC	4,798.87	4,460.95	5,500.00	4,318.36	-
01-6622-10	GAS-NATURAL	1,186.56	1,044.91	-	637.69	-
01-6623-10	COMMUNICATIONS -ADM. DEPT	12,208.92	17,260.61	12,500.00	39,194.63	23,800.00
01-6625-10	300 WEST MAIN	15,135.03	43,539.39	-	31,734.56	-
01-6628-10	INTERNET SERVICE	6,611.18	1,751.52	2,600.00	1,383.96	2,600.00
01-6634-10	CELL PHONE-HEDCO	1,275.00	1,762.50	1,800.00	1,575.00	1,800.00
01-6640-10	DUES & SUBSCRIPTIONS	10,648.57	10,340.15	8,200.00	9,506.39	11,000.00
01-6810-10	ELECTIONS	-	3,572.50	4,000.00	522.70	4,000.00
	TOTAL OPERATING EXPENSES	175,163.61	203,238.16	162,700.00	234,033.43	177,600.00
01-6750-10	CAPITAL	21,839.18	876.08	2,000.00	3,820.65	2,000.00
	TOTAL CAPITAL	21,839.18	876.08	2,000.00	3,820.65	2,000.00
	TOTAL ADMINISTRATION	767,246.94	948,839.02	923,698.00	1,005,147.18	973,982.00

MUNICIPAL COURT DEPARTMENT

EXPENDITURES BY CLASSIFICATION

	ACTUAL 2019-2020	ACTUAL 2020-2021	ACTUAL 2021-2022	ADOPTED 2022-2023	ADOPTED 2023-2024	PERCENT CHANGE
SALARIES/BENEFITS	193,465.93	189,236.41	213,959.11	218,219.00	166,144.00	-23.9%
MAINTENANCE/OPERATIONS	89,970.04	79,470.85	84,584.21	64,450.00	79,700.00	23.7%
CAPITAL OUTLAY						
TOTAL EXPENDITURES	283,435.97	268,707.26	298,543.32	282,669.00	245,844.00	-13.0%

SALARIES & BENEFITS

Account	Description	Title	Authorized Positions	Wage Group	Approved 2023-2024 Wages
6100-11	Supervision	Municipal Judge	1		$ 39,300
6110-11	Clerical	Juvenile Case Mgr	1	19	
		Municipal Crt. Clerk	1	18	$ 96,858
6190-11	Overtime				$ 500
6192-11	Longevity				$ 1,112
6194-11	Certificate Pay				$ 1,200
6196-11	Salary Adjustment				$ 326
6200-11	Retirement				$ 16,191
6210-11	SS Taxes				$ 10,657
TOTAL SALARIES/BENEFITS					**$ 166,144**

MUNICIPAL COURT		2020-2021	2021-2022	2022-2023	2022-2023 YTD	2023-2024
Account	Description	Actual	Actual	Adopted	September	Adopted
				Budget		Budget
01-6100-11	SUPERVISION	35,999.86	37,384.47	39,300.00	35,999.86	39,300.00
01-6110-11	CLERICAL	121,496.63	134,550.80	138,986.00	111,783.80	96,858.00
01-6190-11	OVERTIME	-	187.44	-	261.95	500.00
01-6192-11	LONGEVITY	-	1,368.00	1,520.00	1,512.00	1,112.00
01-6193-11	MERIT RAISE	-	4,978.67	-	4,637.66	-
01-6194-11	CERTIFICATE PAY	520.75	541.58	542.00	1,124.92	1,200.00
01-6196-11	SALARY ADJUSTMENT	-	-	489.00	487.29	326.00
01-6200-11	RETIREMENT	20,168.38	22,231.20	23,547.00	20,254.62	16,191.00
01-6210-11	S S TAXES	11,050.79	12,716.95	13,835.00	11,392.08	10,657.00
	TOTAL SALARIES/BENEFITS	189,236.41	213,959.11	218,219.00	187,454.18	166,144.00
01-6312-11	COLLECTION SERVICES	8,158.29	-	-	6,037.65	10,000.00
01-6330-11	MEDICAL SERVICES	-	34.00	-	17.00	-
01-6340-11	DATA PROCESSING	-	5,725.00	2,000.00	5,500.00	2,000.00
01-6421-11	EXTERMINATION	65.00	-	250.00	65.00	-
01-6430-11	EQUIPMENT	192.48	381.09	1,000.00	391.30	1,000.00
01-6450-11	BLDG & GROUNDS	231.98	196.72	-	-	-
01-6540-11	ADVERTISING	-	-	-	-	-
01-6580-11	TRAVEL & SCHOOLS	400.00	2,082.79	2,000.00	1,650.00	2,000.00
01-6609-11	MUNICIPAL COURT SERVICE	-	-	-	-	-
01-6610-11	OFFICE	4,360.49	1,298.74	1,500.00	616.08	1,500.00
01-6612-11	CONSUMABLE	442.30	683.79	500.00	374.62	500.00
01-6619-11	POSTAGE	389.61	402.51	1,000.00	601.09	1,000.00
01-6621-11	ELECTRIC	1,217.16	859.99	-	1,034.19	-
01-6623-11	COMMUNICATIONS -M.COURT	6,159.36	6,556.56	4,000.00	8,218.92	5,000.00
01-6640-11	DUES & SUBSCRIPTIONS	175.00	321.00	300.00	-	300.00
01-6821-11	SECURITY COST	480.35	20,369.50	-	221.70	4,000.00
01-6822-11	STATE COURT COST	54,167.98	43,100.46	50,000.00	39,282.01	50,000.00
01-6823-11	JURY	-	-	400.00	-	400.00
01-6826-11	MUNICIPAL TECHNOLOGY FEE	2,995.23	2,572.06	1,500.00	3,395.58	2,000.00
	TOTAL OPERATING EXPENSES	79,435.23	84,584.21	64,450.00	67,405.14	79,700.00
	TOTAL MUNICIPAL COURT	268,671.64	298,543.32	282,669.00	254,859.32	245,844.00

EXPENDITURES BY CLASSIFICATION

	ACTUAL 2019-2020	ACTUAL 2020-2021	ACTUAL 2021-2022	ADOPTED 2022-2023	ADOPTED 2023-2024	PERCENT CHANGE
SALARIES/BENEFITS	915,289.25	696,806.69	781,839.06	847,855.00	889,961.00	5.0%
MAINTENANCE/OPERATIONS	444,578.13	479,610.84	451,823.70	435,800.00	506,800.00	16.3%
CAPITAL OUTLAY	256,338.43	136,399.38	130,965.63	89,107.00	96,181.00	7.9%
TOTAL EXPENDITURES	1,616,205.81	1,312,816.91	1,364,628.39	1,372,762.00	1,492,942.00	8.8%

SALARIES & BENEFITS

Account	Description	Title	Authorized Positions	Wage Group	Approved 2023-2024 Wages
6100-14	Supervision	Director-Operations	1	36	
		Public Svc-Director	1	32	$ 215,714
6130-14	Labor Operations	Foreman	1	25	
		Foreman	1	22	
		Equip Operator I		19	
		Equip Operator II	3	16	
		Public Service Crew	4	15	
		Custodian Supervisor			
		Custodian	1	12	
		Custodian	1	12	$ 459,710
6180-14	Part Time				$ 5,000
6190-14	Overtime				$ 30,000
6192-14	Longevity				$ 3,196
6194-14	Certificate Pay				$ 2,000
6196-14	Salary Adjustment				$ 2,119
6200-14	Retirement				$ 117,313
6210-14	SS Taxes				$ 54,909
TOTAL SALARIES/BENEFITS					**$ 889,961**

PUBLIC SERVICES		2020-2021	2021-2022	2022-2023	2022-2023 YTD	2023-2024
Account	Description	Actual	Actual	Adopted	September	Adopted
				Budget		Budget
01-6100-14	SUPERVISION	97,594.18	110,332.01	191,440.00	197,917.57	215,714.00
01-6130-14	LABOR OPERATIONS	399,426.68	462,575.27	446,881.00	438,678.80	459,710.00
01-6180-14	PART TIME/TEMPORARY	22,973.42	5,953.86	5,000.00	-	5,000.00
01-6190-14	OVERTIME	44,082.49	35,443.51	30,000.00	36,413.12	30,000.00
01-6192-14	LONGEVITY	-	2,940.00	2,892.00	3,116.00	3,196.00
01-6193-14	MERIT RAISE	-	14,509.25	4,830.00	12,315.73	-
01-6194-14	CERTIFICATE PAY	-	-	-	2,537.50	2,000.00
01-6196-14	SALARY ADJUSTMENT	-	2,328.10	2,119.00	1,949.16	2,119.00
01-6200-14	RETIREMENT	89,748.35	100,265.04	112,427.00	113,751.58	117,313.00
01-6210-14	S S TAXES	42,981.57	47,492.02	52,266.00	51,394.46	54,909.00
	TOTAL SALARIES/BENEFITS	696,806.69	781,839.06	847,855.00	858,073.92	889,961.00
01-6290-14	UNIFORMS	5,500.60	6,675.85	5,000.00	8,300.14	6,000.00
01-6330-14	MEDICAL	737.16	182.64	2,000.00	785.60	2,000.00
01-6421-14	EXTERMINATION	65.00	-	300.00	65.00	300.00
01-6430-14	EQUIPMENT MAINTENANCE	73,514.57	81,942.06	75,000.00	98,568.12	85,000.00
01-6431-14	VEHICLE MAINTENANCE	13,398.62	17,338.33	13,000.00	18,419.48	18,000.00
01-6450-14	BLDG & GROUNDS	10,252.39	6,957.62	12,000.00	13,583.65	16,000.00
01-6459-14	MAIN STREET MAINTENANCE	12,611.12	14,176.79	20,000.00	15,085.03	20,000.00
01-6460-14	CONTRACT SERVICES	23,640.00	-	-	-	-
01-6540-14	ADVERTISING	78.00	-	-	-	-
01-6580-14	TRAVEL & SCHOOLS	961.87	317.81	2,500.00	3,279.99	7,500.00
01-6610-14	OFFICE	4,317.94	1,668.30	3,500.00	4,810.09	3,500.00
01-6611-14	JANITORIAL SUPPLIES	2,410.53	4,389.04	4,000.00	3,558.86	4,000.00
01-6612-14	CONSUMABLES	11,513.87	9,819.55	6,000.00	11,423.52	10,000.00
01-6613-14	CHEMICALS	4,838.00	2,680.55	4,000.00	1,976.98	4,000.00
01-6615-14	MINOR APPARATUS /SMALL TOOLS	18,038.67	8,799.09	18,000.00	18,730.01	18,000.00
01-6616-14	SIGNS & MARKERS	7,034.17	4,943.70	15,000.00	17,143.41	15,000.00
01-6621-14	ELECTRIC	242,866.32	222,618.91	200,000.00	254,238.30	240,000.00
01-6622-14	GAS-NATURAL	2,488.73	1,626.52	2,500.00	1,974.56	2,500.00
01-6623-14	COMMUNICATIONS- PUBLIC SER.	11,041.95	13,392.13	13,000.00	15,036.36	15,000.00
01-6626-14	GAS-OIL& DIESEL	34,301.33	54,294.81	40,000.00	45,007.03	40,000.00
	TOTAL OPERATING EXPENSES	479,610.84	451,823.70	435,800.00	531,986.13	506,800.00
01-6720-14	STREET SWEEPER LEASE PAYMENT	45,482.63	45,482.63	46,000.00	45,482.63	46,000.00
01-6730-14	TRANSFER TO ST. & DRAINAGE FD	-	-	284,145.00	334,145.00	-
01-6740-14	TRANSFER EQUIPMENT REPLACEMENT	90,364.00	85,483.00	43,107.00	43,107.00	31,681.00
01-6750-14	CAPITAL	(552.75)	-	-	-	18,500.00
	TOTAL CAPITAL	135,293.88	130,965.63	373,252.00	422,734.63	96,181.00
	TOTAL PUBLIC SERVICES	1,311,711.41	1,364,628.39	1,656,907.00	1,812,794.68	1,492,942.00

PUBLIC SERVICES DEPARTMENT
PARKS DIVISION

EXPENDITURES BY CLASSIFICATION

	ACTUAL 2019-2020	ACTUAL 2020-2021	ACTUAL 2021-2022	ADOPTED 2022-2023	ADOPTED 2023-2024	PERCENT CHANGE
SALARIES/BENEFITS	0.00	383,559.68	551,819.40	472,014.00	476,479.00	0.9%
MAINTENANCE/OPERATIONS	51,660.28	49,967.39	58,283.76	102,500.00	101,500.00	-1.0%
CAPITAL OUTLAY	0.00	0.00	23,680.00	30,497.00	58,558.00	
TOTAL EXPENDITURES	51,660.28	433,527.07	633,783.16	605,011.00	636,537.00	5.2%

SALARIES & BENEFITS

Account	Description	Title	Authorized Positions	Wage Group	Approved 2023-2024 Wages
6130-18	Labor Operations	Foreman	2	22	
		Parks Coordinator	1	17	
		Public Service Crew	4	15	$ 304,807
6180-18	Part Time/Temporary				$ 30,000
6190-18	Overtime				$ 50,000
6192-18	Longevity				$ 1,856
6193-18	Merit Raise				
6196-18	Salary Adjustment				$ 1,141
6200-18	Retirement				$ 59,006
6210-18	SS Taxes				$ 29,669
TOTAL SALARIES/BENEFITS					**$ 476,479**

PARKS DEPARTMENT		2020-2021	2021-2022	2022-2023	2022-2023 YTD	2023-2024
Account	Description	Actual	Actual	Adopted Budget	September	Adopted Budget
01-6100-18	SUPERVISION	55,644.89	79,079.11	-	3,285.65	-
01-6130-18	LABOR OPERATIONS	225,621.05	295,388.40	300,816.00	285,763.02	304,807.00
01-6180-18	PART TIME/TEMPORARY	-	5,002.47	30,000.00	19,898.25	30,000.00
01-6190-18	OVERTIME	27,816.83	48,702.47	50,000.00	39,508.48	50,000.00
01-6192-18	LONGEVITY	-	2,280.00	2,008.00	1,720.00	1,856.00
01-6193-18	MERIT RAISE	-	10,454.43	-	5,425.25	-
01-6196-18	SALARY ADJUSTMENT	-	6,984.30	1,141.00	974.58	1,141.00
01-6200-18	RETIREMENT	51,251.08	70,187.98	58,675.00	55,329.78	59,006.00
01-6210-18	S S TAXES	23,225.83	33,740.24	29,374.00	26,647.84	29,669.00
	TOTAL SALARIES/BENEFITS	383,559.68	551,819.40	472,014.00	438,552.85	476,479.00
01-6330-18	MEDICAL	-	-	-	303.24	-
01-6450-18	BLDG & GROUNDS	-	-	-	585.00	-
01-6452-18	BLD & GROUNDS-L.F. PARK	12,675.62	4,329.42	15,000.00	91,420.83	15,000.00
01-6453-18	BLD & GROUNDS-YATES PARK	2,357.09	1,761.19	10,000.00	3,065.18	10,000.00
01-6454-18	BLDG & GROUNDS-SPORTS COMPLEX	-	677.86	10,000.00	1,907.80	10,000.00
01-6458-18	SPORTS COMPLEX OPR	11,081.59	8,418.13	25,000.00	10,542.88	25,000.00
01-6462-18	BLD & GROUNDS-FAIRPARK	9,930.37	21,777.79	10,000.00	11,076.21	10,000.00
01-6463-18	WATER SPRAY PARK	3,708.48	896.64	3,000.00	-	3,000.00
01-6580-18	TRAVEL & SCHOOLS	-	899.00	500.00	500.00	2,500.00
01-6621-18	ELECTRIC	8,826.74	8,376.73	15,000.00	9,371.81	10,000.00
01-6623-18	COMMUNICATIONS-PARKS	1,387.50	11,157.00	14,000.00	4,920.67	14,000.00
01-6626-18	GAS-OIL-& DIESEL	-	-	-	2,404.84	2,000.00
	TOTAL OPERATING EXPENSES	49,967.39	58,293.76	102,500.00	136,098.46	101,500.00
01-6740-18	TRANSFER EQUIPMENT REPLACEMENT	-	23,680.00	30,497.00	30,497.00	32,558.00
01-6750-18	CAPITAL	-	-	-	-	26,000.00
	TOTAL CAPITAL	-	23,680.00	30,497.00	30,497.00	58,558.00
	TOTAL PARKS DEPARTMENT	433,527.07	633,793.16	605,011.00	605,148.31	636,537.00

PUBLIC SERVICES DEPARTMENT
COMMUNITY CENTER

EXPENDITURES BY CLASSIFICATION

	ACTUAL 2019-2020	ACTUAL 2020-2021	ACTUAL 2021-2022	ADOPTED 2022-2023	ADOPTED 2023-2024	PERCENT CHANGE
MAINTENANCE/OPERATIONS	8,060.04	7,130.17	8,602.50	13,800.00	13,800.00	0.0%
CAPITAL OUTLAY						
TOTAL EXPENDITURES	8,060.04	7,130.17	8,602.50	13,800.00	13,800.00	0.0%

COMMUNITY CENTER DIVISION		2020-2021	2021-2022	2022-2023	2022-2023 YTD	2023-2024
Account	Description	Actual	Actual	Adopted Budget	September	Adopted Budget
01-6421-19	EXTERMINATION	65.00	-	300.00	65.00	300.00
01-6450-19	BLDG & GROUNDS	941.86	746.62	3,000.00	588.33	3,000.00
01-6621-19	ELECTRIC	4,454.22	5,829.61	7,500.00	5,655.17	7,500.00
01-6622-19	GAS-NATURAL	1,669.09	2,026.27	3,000.00	1,871.85	3,000.00
	TOTAL COMMUNITY CENTER	7,130.17	8,602.50	13,800.00	8,180.35	13,800.00

PUBLIC SERVICES DEPARTMENT
CEMETERY DIVISION

EXPENDITURES BY CLASSIFICATION

	ACTUAL 2019-2020	ACTUAL 2020-2021	ACTUAL 2021-2022	ADOPTED 2022-2023	ADOPTED 2023-2024	PERCENT CHANGE
MAINTENANCE/OPERATIONS	1,886.34	6,809.07	16,154.02	4,000.00	10,000.00	150.0%
CAPITAL OUTLAY	10,111.44	5,200.00	0.00	10,000.00	10,000.00	0.0%
TOTAL EXPENDITURES	11,997.78	12,009.07	16,154.02	14,000.00	20,000.00	42.9%

CEMETERY DIVISION		2020-2021	2021-2022	2022-2023	2022-2023 YTD	2023-2024
Account	Description	Actual	Actual	Adopted	September	Adopted
				Budget		Budget
01-6450-21	BLDG & GROUNDS	6,809.07	16,154.02	4,000.00	11,435.65	10,000.00
	TOTAL OPERATING EXPENSES	6,809.07	16,154.02	4,000.00	11,435.65	10,000.00
01-6750-21	CAPITAL	5,200.00	-	10,000.00	135.10	10,000.00
	TOTAL CAPITAL	5,200.00	-	10,000.00	135.10	10,000.00
	TOTAL CEMETERY	12,009.07	16,154.02	14,000.00	11,570.75	20,000.00

CEMETERY DIVISION REVENUES		2020-2021	2021-2022	2022-2023	2022-2023 YTD	2023-2024
Account	Description	Actual	Actual	Adopted	September	Adopted
				Budget		Budget
60-5380-00	INTEREST	166.61	236.19	100.00	392.85	270.00
60-5907-00	BURIAL FEES	10,800.00	13,800.00	10,000.00	12,800.00	10,000.00
60-5999-00	BEGINNING BALANCE	-	-	-	-	25,000.00
	TOTAL REVENUES	10,966.61	14,036.19	10,100.00	13,192.85	35,270.00

CEMETERY DIVISION EXPENSES		2020-2021	2021-2022	2022-2023	2022-2023 YTD	2023-2024
Account	Description	Actual	Actual	Adopted	September	Adopted
				Budget		Budget
60-6450-00	BUILDING/GROUNDS	2,700.00	2,800.00	10,100.00	-	10,270.00
60-6621-00	Electricity	-	-	-	68.31	-
60-6750-00	CAPITAL	-	-	-	-	25,000.00
	TOTAL EXPENSES	2,700.00	2,800.00	10,100.00	68.31	35,270.00

CITY OF HENDERSON
2023-2024 ADOPTED BUDGET

COMMUNITY DEVELOPMENT DIVISION

EXPENDITURES BY CLASSIFICATION

	ACTUAL 2019-2020	ACTUAL 2020-2021	ACTUAL 2021-2022	ADOPTED 2022-2023	ADOPTED 2023-2024	PERCENT CHANGE
SALARIES/BENEFITS	292,237.59	304,242.45	348,059.56	355,378.00	383,182.00	7.8%
MAINTENANCE/OPERATIONS	33,022.78	37,283.44	55,272.87	41,550.00	58,618.00	41.1%
CAPITAL OUTLAY	7,428.92	5,226.18	0.00	11,568.00	0.00	-100.0%
TOTAL EXPENDITURES	332,689.29	346,752.07	403,332.43	408,496.00	441,800.00	8.2%

SALARIES & BENEFITS

Account	Description	Title	Authorized Positions	Wage Group	Approved 2023-2024 Wages
6100-12	Supervision	C D Manager	1	29	$ 74,910
6110-12	Clerical	Admin. Assistant	1	18	$ 44,929
6130-12	Labor	Bldg Svcs Coord	1	27	
		Health Official	1	21	
		Code Enfor. Officer	1	19	$ 180,459
6190-12	Overtime				$ 7,000
6192-12	Longevity				$ 1,420
6194-12	Certificate Pay				$ 1,200
6196-12	Salary Adjustment				$ 815
6200-12	Retirement				$ 49,442
6210-12	SS Taxes				$ 23,007
TOTAL SALARIES/BENEFITS					**$ 383,182**

COMMUNITY DEVELOPMENT		2020-2021	2021-2022	2022-2023	2022-2023 YTD	2023-2024
Account	Description	Actual	Actual	Adopted Budget	September	Adopted Budget
01-6100-12	SUPERVISION	58,193.29	66,219.78	72,376.00	68,427.76	74,910.00
01-6110-12	CLERICAL	38,437.19	42,114.81	43,409.00	41,832.60	44,929.00
01-6130-12	LABOR OPERATIONS	142,002.71	159,696.91	162,589.00	166,297.11	180,459.00
01-6190-12	OVERTIME	7,156.38	6,592.09	7,000.00	4,392.57	7,000.00
01-6192-12	LONGEVITY	-	936.00	1,236.00	1,180.00	1,420.00
01-6193-12	MERIT RAISE	-	7,070.70	-	5,421.03	-
01-6194-12	CERTIFICATE PAY	-	-	-	625.00	1,200.00
01-6196-12	SALARY ADJUSTMENT	-	-	815.00	812.15	815.00
01-6200-12	RETIREMENT	40,694.28	44,832.95	46,500.00	47,373.50	49,442.00
01-6210-12	S S TAXES	17,758.60	20,596.32	21,453.00	21,149.86	23,007.00
	TOTAL SALARIES/BENEFITS	304,242.45	348,059.56	355,378.00	357,511.58	383,182.00
01-6290-12	UNIFORMS	744.00	650.00	1,300.00	839.00	1,000.00
01-6330-12	MEDICAL	213.75	-	250.00	36.62	250.00
01-6430-12	EQUIPMENT	2,371.69	2,660.99	2,000.00	3,104.13	2,300.00
01-6431-12	VEHICLES	2,837.36	1,190.83	3,000.00	3,495.77	3,000.00
01-6450-12	BLDG & GROUNDS	5,871.43	2,551.40	-	24,356.47	-
01-6460-12	CONTRACT SERVICES	-	513.20	-	59.04	500.00
01-6465-12	PLAN REVIEW	4,500.00	670.00	6,000.00	10,134.42	7,000.00
01-6540-12	ADVERTISING	1,768.13	1,596.90	1,500.00	3,041.87	2,000.00
01-6580-12	TRAVEL & SCHOOLS	4,034.08	4,093.11	6,500.00	4,309.32	5,000.00
01-6610-12	OFFICE	4,974.95	12,528.04	4,000.00	6,347.53	4,500.00
01-6612-12	CONSUMABLES	426.57	671.80	500.00	704.88	500.00
01-6619-12	POSTAGE	836.81	3,688.65	2,500.00	2,931.30	2,500.00
01-6623-12	COMMUNICATIONS- C. DEV.	4,691.28	9,653.94	6,000.00	11,510.50	8,000.00
01-6626-12	GAS-OIL & DIESEL	2,436.54	6,130.33	4,000.00	7,571.95	6,000.00
01-6640-12	DUES & SUBSPRIPTIONS	1,015.22	3,594.68	4,000.00	3,830.11	4,500.00
01-6740-12	TRANSFER EQUIPMENT REPLACEMENT	5,079.00	5,079.00	11,568.00	11,568.00	11,568.00
	TOTAL OPERATING EXPENSES	41,800.81	55,272.87	53,118.00	93,840.91	58,618.00
01-6750-12	CAPITAL	147.18	-	-	384.00	-
	TOTAL CAPITAL	147.18	-	-	384.00	-
	TOTAL COMMUNITY DEVELOPMENT	346,190.44	403,332.43	408,496.00	451,736.49	441,800.00

CITY OF HENDERSON
2023-2024 ADOPTED BUDGET

FIRE DEPARTMENT

EXPENDITURES BY CLASSIFICATION

	ACTUAL 2019-2020	ACTUAL 2020-2021	ACTUAL 2021-2022	ADOPTED 2022-2023	ADOPTED 2023-2024	PERCENT CHANGE
SALARIES/BENEFITS	1,509,229.10	1,490,651.61	1,679,010.46	1,761,216.00	1,862,886.00	5.8%
MAINTENANCE/OPERATIONS	151,632.43	146,637.46	193,348.37	172,000.00	196,100.00	14.0%
CAPITAL OUTLAY	193,717.83	607,120.72	180,203.46	216,936.00	181,936.00	-16.1%
TOTAL EXPENDITURES	1,854,579.36	2,244,409.79	2,052,562.29	2,150,152.00	2,240,922.00	4.2%

SALARIES & BENEFITS

Account Description	Title	Authorized Positions	Wage Group	Approved 2023-2024 Wages
6100-15 Supervision	Fire Chief	1	36	$ 121,070
6110-15 Clerical	Administrative Tech	1	18	$ 46,374
6130-15 Labor Operations	Deputy Fire Chief	1	31	
	Fire Captain	3	27	
	Lieutenant	3	24	
	Fire Fighter	14	21	$ 1,117,800
6190-15 Automatic Overtime				$ 135,000
6191-15 Add'l Overtime				$ 30,000
6192-15 Longevity				$ 10,402
6193-15 Merit Raise				$ -
6194-15 Certificate Pay				$ 42,069
6196-15 Pay Adjustment				$ 3,749
6200-15 Retirement				$ 241,177
6210-15 SS Taxes				$ 115,245
TOTAL SALARIES/BENEFITS				**$1,862,886**

FIRE DEPARTMENT		2020-2021	2021-2022	2022-2023	2022-2023 YTD	2023-2024
Account	Description	Actual	Actual	Adopted Budget	September	Adopted Budget
01-6100-15	SUPERVISION	109,382.43	112,295.84	111,405.00	113,195.71	121,070.00
01-6110-15	CLERICAL	40,073.84	43,401.22	44,805.00	43,012.84	46,374.00
01-6130-15	LABOR OPERATIONS	903,797.02	1,063,942.83	1,081,000.00	1,028,433.06	1,117,800.00
01-6190-15	OVERTIME	86,699.06	83,691.08	111,000.00	159,842.82	135,000.00
01-6191-15	ADDITIONAL OVERTIME	4,097.70	6,344.73	25,000.00	23,623.40	30,000.00
01-6192-15	LONGEVITY	-	10,112.00	10,302.00	9,872.00	10,402.00
01-6193-15	MERIT RAISE	41,190.73	21,216.41	8,615.00	40,789.14	-
01-6194-15	CERTIFICATE PAY	19,395.97	21,458.23	21,900.00	37,337.70	42,069.00
01-6196-15	SALARY ADJUSTMENT	-	162.43	3,586.00	3,573.46	3,749.00
01-6200-15	RETIREMENT	199,485.27	217,621.11	235,154.00	239,561.72	241,177.00
01-6210-15	S S TAXES	86,529.59	98,764.58	108,449.00	106,571.67	115,245.00
	TOTAL SALARIES/BENEFITS	1,490,651.61	1,679,010.46	1,761,216.00	1,805,813.52	1,862,886.00
01-6290-15	UNIFORMS	6,000.64	6,093.64	10,000.00	9,891.33	10,000.00
01-6330-15	MEDICAL	6,346.20	277.05	2,000.00	626.58	7,500.00
01-6341-15	VOLUNTEER FIRE DEPT	4,878.00	3,934.00	8,000.00	2,662.97	5,000.00
01-6352-15	VOLUNTEER FIRE VFIS INSURANCE	3,889.00	3,299.00	4,000.00	2,594.00	3,500.00
01-6421-15	EXTERMINATION	130.00	-	500.00	130.00	500.00
01-6430-15	EQUIPMENT	12,169.33	13,332.03	20,000.00	20,146.14	20,000.00
01-6431-15	VEHICLES	28,892.69	40,466.37	25,000.00	73,346.24	40,000.00
01-6433-15	LADDER TESTING	1,800.00	1,800.00	1,800.00	2,840.00	1,800.00
01-6450-15	BLDG & GROUNDS	8,976.51	10,565.88	8,500.00	8,965.02	16,500.00
01-6530-15	RADIO	1,536.18	2,142.85	1,500.00	5,745.09	2,000.00
01-6540-15	ADVERTISING	307.12	-	400.00	250.00	300.00
01-6580-15	TRAVEL & SCHOOLS	7,274.50	5,911.92	5,000.00	2,497.92	5,000.00
01-6581-15	TRAINING	3,449.47	6,647.57	12,500.00	13,034.09	12,500.00
01-6610-15	OFFICE	5,907.43	7,985.51	7,500.00	5,803.46	7,500.00
01-6611-15	JANITOR	1,819.59	2,372.41	2,000.00	1,358.44	2,000.00
01-6612-15	CONSUMABLE	1,111.86	1,206.99	2,500.00	2,191.35	2,500.00
01-6615-15	MINOR APPARATUS/SMALL TOOLS	834.11	2,321.67	1,800.00	2,135.88	1,800.00
01-6619-15	POSTAGE	160.67	87.90	200.00	130.50	200.00
01-6621-15	ELECTRIC	13,809.29	15,041.32	12,500.00	12,706.23	12,500.00
01-6622-15	GAS-NATURAL	4,229.99	4,614.62	4,300.00	6,930.52	7,500.00
01-6623-15	COMMUNICATIONS-FIRE DEPT	9,782.09	13,885.63	10,500.00	16,452.26	10,500.00
01-6626-15	GAS-OIL-& DIESEL	16,216.22	27,895.08	20,000.00	28,894.61	20,000.00
01-6640-15	DUES & SUBSCRIPTIONS	3,618.69	3,239.87	8,500.00	4,095.20	4,000.00
01-6650-15	FEMA-COVID PPE GRANT	-	17,007.07	-	-	-
01-6700-15	DONATION EXPENDITURES	3,497.05	719.99	1,000.00	-	1,000.00
01-6830-15	VOLUNTEER PENSION (TRANSFERS)	-	2,500.00	2,000.00	2,000.00	2,000.00
	TOTAL OPERATING EXPENSES	146,636.63	193,348.37	172,000.00	225,427.83	196,100.00
01-6740-15	TRANSFER EQUIPMENT REPLACEMENT	-	8,346.00	8,346.00	8,346.00	8,346.00
01-6745-15	FIRE TRUCK LEASE PAYMENT	111,375.83	153,582.83	153,590.00	153,582.83	153,590.00
01-6750-15	CAPITAL	495,744.89	18,274.63	93,000.00	19,107.37	20,000.00
	TOTAL CAPITAL	607,120.72	180,203.46	254,936.00	181,036.20	181,936.00
	TOTAL FIRE DEPARTMENT	2,244,408.96	2,052,562.29	2,188,152.00	2,212,277.55	2,240,922.00

CITY OF HENDERSON
2023-2024 ADOPTED BUDGET

POLICE DEPARTMENT

EXPENDITURES BY CLASSIFICATION

	ACTUAL 2019-2020	ACTUAL 2020-2021	ACTUAL 2021-2022	ADOPTED 2022-2023	ADOPTED 2023-2024	PERCENT CHANGE
SALARIES/BENEFITS	2,965,866.70	3,026,725.76	3,416,682.93	3,694,092.00	3,964,335.00	7.3%
MAINTENANCE/OPERATIONS	354,589.38	370,913.07	433,692.40	504,700.00	597,200.00	18.3%
CAPITAL OUTLAY	453,355.49	368,744.72	68,050.35	0.00	272,720.00	
TOTAL EXPENDITURES	3,773,811.57	3,766,383.55	3,918,425.68	4,198,792.00	4,834,255.00	15.1%

SALARIES & BENEFITS

Account	Description	Title	Authorized Positions	Wage Group	Approved 2023-2024 Wages
6100-16	Supervision	Police Chief	1	36	$ 119,985
6110-16	Clerical	Dispatcher/Record	1	See PD Pay Scale	
		Adm Asst/Disp Spvsr	1		
		Records Technician	0		
		Dispatcher	6		
		Admin Assist/Patrol	1		
		Chaplain (32-36 hrs)	1	20	$ 476,412
6130-16	Labor Operations	Deputy Chief	1	See PD Pay Scale	
		Lieutenant	2		
		Communications-Sgt	1		
		Sergeant	4		
		C.I.D.-Corporal	4		
		Patrol Corporal	4		
		Patrol Officer	12		
		Narcotics Investigator	1		$ 1,911,752
6173-16	Task Force Officer	Task Force Officer	1		$ 69,362
6172-16	Liasion Officer	Captain-Liasion	1		$ -
6172-16	Liasion Officer	C.I.D. Sgt-Liasion	1		$ -
6172-16	Liasion Officer	Patrol Officers-Liasion	3		$ 338,305
6179-16	K9-Kennel Care				$ -
6190-16	Overtime				$ 178,000
6192-16	Longevity				$ 15,636
6193-16	Merit Raise				$ -
6194-16	Certificate Pay				$ 77,700
6196-16	Pay Adjustment				$ 7,824
6197-16	Car Allowance				$ 8,400
6200-16	Retirement				$ 515,900
6210-16	SS Taxes				$ 245,059
TOTAL SALARIES/BENEFITS					**$ 3,964,335**

POLICE DEPARTMENT		2020-2021	2021-2022	2022-2023	2022-2023 YTD	2023-2024
Account	Description	Actual	Actual	Adopted Budget	September	Adopted Budget
01-6100-16	SUPERVISION	107,782.65	111,383.76	110,407.00	111,289.52	119,985.00
01-6110-16	CLERICAL	317,545.11	364,496.84	478,962.00	361,753.67	476,412.00
01-6130-16	LABOR OPERATIONS	1,605,325.44	1,751,033.80	1,794,198.00	1,573,470.82	1,911,752.00
01-6172-16	LIAISON OFFICER	187,391.54	192,696.07	282,806.00	296,719.52	338,305.00
01-6173-16	TASK FORCE OFFICER	55,393.55	60,130.44	60,123.00	62,704.38	69,362.00
01-6179-16	K9 KENNEL CARE	4,023.52	4,469.39	3,900.00	608.07	-
01-6190-16	OVERTIME	130,556.82	139,178.00	178,000.00	224,989.84	178,000.00
01-6192-16	LONGEVITY	916.00	18,416.00	16,768.00	16,184.00	15,636.00
01-6193-16	MERIT RAISE	-	82,098.00	8,615.00	78,272.15	-
01-6194-16	CERTIFICATE PAY	27,865.38	32,441.02	23,900.00	74,855.76	77,700.00
01-6196-16	SALARY ADJUSTMENT	-	9,312.40	7,009.00	6,497.20	7,824.00
01-6197-16	CAR ALLOWANCE	8,400.00	8,400.00	8,400.00	8,400.00	8,400.00
01-6200-16	RETIREMENT	402,769.15	439,900.19	493,561.00	459,934.02	515,900.00
01-6210-16	S S TAXES	178,756.60	202,727.02	227,443.00	207,113.06	245,059.00
	TOTAL SALARIES/BENEFITS	3,026,725.76	3,416,682.93	3,694,092.00	3,482,792.01	3,964,335.00
01-6290-16	UNIFORMS	27,711.38	16,691.87	21,500.00	26,158.39	24,500.00
01-6330-16	MEDICAL	2,200.00	200.00	5,000.00	2,052.82	5,000.00
01-6333-16	SANE TESTING	-	-	5,000.00	-	-
01-6340-16	DATA PROCESSING	48,359.63	60,755.16	144,000.00	107,371.77	160,000.00
01-6343-16	EMERGENCY MANAGEMENT EXPENSE	13,503.28	11,538.23	15,000.00	9,783.82	15,000.00
01-6353-16	ANIMAL CONTROL EXPENSES	174.93	-	-	-	-
01-6355-16	K-9 EXPENSES	6,395.45	6,426.33	6,500.00	4,781.70	6,500.00
01-6421-16	EXTERMINATION	70.00	-	500.00	70.00	500.00
01-6430-16	EQUIPMENT	35,991.29	32,112.84	35,000.00	31,417.59	55,000.00
01-6431-16	VEHICLE	45,921.93	44,607.95	44,000.00	46,769.32	48,000.00
01-6450-16	BLDG & GROUNDS	17,683.53	12,184.27	14,000.00	21,157.71	14,000.00
01-6530-16	RADIO	1,289.29	847.41	2,500.00	11,000.09	2,500.00
01-6579-16	LEOSE TRAINING EXPENSE-STATE	3,500.00	3,500.00	3,500.00	3,500.00	3,500.00
01-6580-16	TRAVEL & SCHOOLS	20,229.88	20,254.32	28,000.00	40,005.13	35,000.00
01-6610-16	OFFICE	6,813.91	6,991.45	8,200.00	9,025.40	8,200.00
01-6612-16	CONSUMABLES	10,960.22	13,411.70	13,000.00	9,562.78	26,000.00
01-6619-16	POSTAGE	387.25	216.00	500.00	230.68	500.00
01-6621-16	ELECTRIC	28,599.57	30,296.15	22,000.00	32,412.91	30,000.00
01-6622-16	GAS-NATURAL	41.58	-	-	367.54	-
01-6623-16	COMMUNICATIONS-POLICE	36,291.73	63,933.78	63,000.00	70,873.12	70,000.00
01-6626-16	GAS-OIL-& DIESEL	57,408.19	98,526.83	65,000.00	89,659.96	85,000.00
01-6640-16	DUES & SUBSCRIPTIONS	6,233.48	6,202.25	6,500.00	8,608.47	7,000.00
01-6700-16	DONATION EXPENDITURES	320.07	-	2,000.00	-	1,000.00
01-6705-16	AUTISM AWARENESS PROGRAM	715.00	-	-	-	-
01-6707-16	SWAT EXPENSES	-	4,995.86	-	-	-
	TOTAL OPERATING EXPENSES	370,801.59	433,692.40	504,700.00	524,809.20	597,200.00
01-6701-16	TEXAS EASTERN 911 GRANT	104,087.77	-	-	133,661.70	-
01-6750-16	CAPITAL	264,656.95	68,050.35	200,000.00	334,292.91	272,720.00
	TOTAL CAPITAL	368,744.72	68,050.35	200,000.00	467,954.61	272,720.00
	TOTAL POLICE DEPARTMENT	3,766,272.07	3,918,425.68	4,398,792.00	4,475,555.82	4,834,255.00

FORFEITURE FUNDS REVENUES		2020-2021	2021-2022	2022-2023	2022-2023 YTD	2023-2024
Account	Description	Actual	Actual	Adopted	September	Adopted
				Budget		Budget
12-5380-00	INTEREST	211.81	269.46	150.00	307.84	2,500.00
12-5611-00	LOCAL FORFEITURES	-	11,959.20	-	11,825.25	-
12-5701-00	DEA FORFEITURES	9,467.33	4,267.44	-	10,670.73	-
12-5707-00	MIS LOCAL	-	4,920.00	-	14,754.00	-
12-5999-00	BEGINNING BALANCE	-	-	10,000.00	-	10,000.00
	TOTAL REVENUES	9,679.14	21,416.10	10,150.00	37,557.82	12,500.00

FORFEITURE FUNDS EXPENSES		2020-2021	2021-2022	2022-2023	2022-2023 YTD	2023-2024
Account	Description	Actual	Actual	Adopted	September	Adopted
				Budget		Budget
12-6461-00	DEPARTMENTAL EXPENSE	7,665.00	405.00	10,150.00	510.00	12,500.00
12-6462-00	RETURN SEIZED MONEY	-	4,920.00	-	14,754.00	-
	TOTAL EXPENSES	7,665.00	5,325.00	10,150.00	15,264.00	12,500.00

ANIMAL CENTER DIVISION

EXPENDITURES BY CLASSIFICATION

	ACTUAL 2019-2020	ACTUAL 2020-2021	ACTUAL 2021-2022	ADOPTED 2022-2023	ADOPTED 2023-2024	PERCENT CHANGE
SALARIES/BENEFITS	196,459.05	256,148.28	298,355.45	325,662.00	345,823.00	6.2%
MAINTENANCE/OPERATIONS	43,538.25	59,129.04	81,685.52	91,000.00	100,300.00	10.2%
CAPITAL OUTLAY	0.00	0.00	0.00	0.00	0.00	
TOTAL EXPENDITURES	239,997.30	315,277.32	380,040.97	416,662.00	446,123.00	7.1%

SALARIES & BENEFITS

Account	Description	Title	Authorized Positions	Wage Group	Approved 2023-2024 Wages
6100-20	Supervision	Director	1	27	$ 74,317
6130-20	Labor Operations	Animal Contrl Officer	1	19	
		Animal Cntr Officer	2	16	$ 122,796
		Part-time (20 hours)	6	8	$ 80,000
6190-20	Overtime				$ 6,000
6192-20	Longevity				$ 704
6193-20	Merit Raise				$ -
6194-20	Certificate Pay				$ 5,400
6196-20	Salary Adjustment				$ 652
6200-20	Retirement				$ 33,779
6210-20	SS Taxes				$ 22,175
TOTAL SALARIES/BENEFITS					**$ 345,823**

ANIMAL CENTER		2020-2021	2021-2022	2022-2023	2022-2023 YTD	2023-2024
Account	Description	Actual	Actual	Adopted	September	Adopted
				Budget		Budget
01-6100-20	SUPERVISION	61,657.45	68,545.35	68,383.00	68,929.88	74,317.00
01-6130-20	LABOR OPERATIONS	102,009.30	111,074.91	118,643.00	113,847.83	122,796.00
01-6180-20	PART TIME/TEMPORARY	44,532.45	55,364.77	75,000.00	68,410.23	80,000.00
01-6190-20	OVERTIME	4,589.48	4,580.84	6,000.00	4,181.81	6,000.00
01-6192-20	LONGEVITY	-	324.00	368.00	500.00	704.00
01-6193-20	MERIT RAISE	-	6,827.70	3,114.00	7,615.68	-
01-6194-20	CERTIFICATE PAY	138.46	-	-	1,050.00	5,400.00
01-6196-20	SALARY ADJUSTMENT	-	2,328.10	652.00	649.72	652.00
01-6200-20	RETIREMENT	27,767.87	31,067.78	32,680.00	32,495.57	33,779.00
01-6210-20	S S TAXES	15,453.27	18,242.00	20,822.00	19,310.74	22,175.00
	TOTAL SALARIES/BENEFITS	256,148.28	298,355.45	325,662.00	316,991.46	345,823.00
01-6290-20	UNIFORMS	1,508.00	2,384.59	3,000.00	1,872.10	3,000.00
01-6330-20	MEDICAL	18.78	4,070.00	3,000.00	584.31	3,000.00
01-6340-20	DATA PROCESSING	-	2,155.44	2,500.00	1,913.99	2,500.00
01-6344-20	VETERINARY	2,416.32	6,302.30	6,500.00	6,251.07	6,500.00
01-6421-20	EXTERMINATION	120.00	-	600.00	120.00	600.00
01-6430-20	EQUIPMENT	4,671.15	2,150.65	3,000.00	2,831.35	3,000.00
01-6431-20	VEHICLES	4,182.39	364.74	4,000.00	1,879.08	4,000.00
01-6450-20	BLDG & GROUNDS	2,900.94	12,067.14	10,000.00	25,283.35	10,000.00
01-6580-20	TRAVEL & SCHOOLS	1,890.00	644.90	4,500.00	2,720.21	4,500.00
01-6610-20	OFFICE	4,100.65	4,121.47	5,000.00	4,873.90	5,000.00
01-6612-20	CONSUMABLE	494.25	256.41	600.00	1,007.65	600.00
01-6613-20	CHEMICALS	2,177.05	3,973.44	2,500.00	2,362.51	2,500.00
01-6619-20	POSTAGE	470.03	410.81	800.00	632.51	800.00
01-6620-20	ANIMAL CARE SUPPLIES	19,148.73	22,245.75	25,000.00	24,813.33	27,000.00
01-6621-20	ELECTRIC	9,055.94	10,344.84	10,000.00	13,442.47	11,000.00
01-6622-20	GAS-NATURAL	-	1,595.26	1,500.00	1,969.58	2,500.00
01-6623-20	COMMUNICATIONS-ANIMAL SHEL	4,681.55	6,969.43	5,000.00	8,603.63	10,000.00
01-6626-20	GAS-OIL& DIESEL	1,143.26	1,628.35	3,200.00	1,950.25	3,200.00
01-6640-20	DUES & SUBSCRIPTIONS	150.00	-	300.00	211.96	600.00
	TOTAL OPERATING EXPENSES	59,129.04	81,685.52	91,000.00	103,323.25	100,300.00
	TOTAL ANIMAL CENTER	315,277.32	380,040.97	416,662.00	420,314.71	446,123.00

ANIMAL CENTER FUND REVENUES		2020-2021	2021-2022	2022-2023	2022-2023 YTD	2023-2024
Account	Description	Actual	Actual	Adopted	September	Adopted
				Budget		Budget
63-5380-00	INTEREST	110.08	143.49	80.00	151.23	160.00
63-5907-00	DONATIONS-Animal Shelter Bldg.	8,248.17	8,996.99	6,000.00	16,297.97	10,000.00
	TOTAL REVENUES	8,358.25	9,140.48	6,080.00	16,449.20	10,160.00

ANIMAL CENTER FUND EXPENSES		2020-2021	2021-2022	2022-2023	2022-2023 YTD	2023-2024
Account	Description	Actual	Actual	Adopted	September	Adopted
				Budget		Budget
63-6750-00	IMPROVEMENTS	1,710.96	3,516.37	6,080.00	4,294.05	10,160.00
	TOTAL EXPENSES	1,710.96	3,516.37	6,080.00	4,294.05	10,160.00

MISCELLANEOUS EXPENSES		2020-2021	2021-2022	2022-2023	2022-2023 YTD	2023-2024
Account	Description	Actual	Actual	Adopted Budget	September	Adopted Budget
01-6350-23	MAIN ST. CONTRACT	17,000.00	17,000.00	17,000.00	17,000.00	17,000.00
01-6314-25	H.E.D.C.O. SALES TAX	0.81	-	2,037,500.00	2,274,948.02	2,325,000.00
01-6422-25	CONTRACT SANITATION SERVICES	1,651,385.91	1,650,430.78	1,680,000.00	1,589,850.11	1,700,000.00
01-6450-25	CITY HALL-BUILDINGS & GROUNDS	-	-	-	24,268.41	112,000.00
01-6621-25	CITY HALL-ELECTRIC/UTILITIES	-	-	-	50,749.56	40,000.00
01-6641-25	FIREWORKS & FESTIVAL	32,180.12	49,794.78	40,000.00	41,552.21	40,000.00
01-6642-25	MINERAL TAXES	33.05	-	-	74.99	-
01-6710-25	COMPREHENSIVE PLAN	-	66,321.96	164,678.00	154,496.04	-
01-6751-25	PURCHASE OF PROPERTY	30,367.00	2,283,873.79	-	-	-
01-6794-25	GENERAL CONSTRUCTION FUND	-	-	-	100,000.00	-
01-6800-25	FEMA REIMBURSEMENT	374.48	-	-	-	-
01-6845-25	INCODE SOFTWARE	84,324.00	22,772.50	-	-	-
01-6850-25	CITY WORKS/GIS	90,512.93	75,360.00	60,835.00	72,980.50	61,000.00
01-6860-25	AZAVAR AUDIT FEE	-	1,800.00	1,800.00	1,800.00	1,800.00
01-6919-25	COVID-19	142,151.88	146,482.60	-	-	-
01-6920-25	AMERICAN RESCUE PLAN	-	1,959,823.58	1,302,773.57	671,203.32	-
	TOTAL MISCELLANEOUS	2,048,330.18	6,273,659.99	5,304,586.57	4,998,923.16	4,296,800.00

INSURANCES		2020-2021	2021-2022	2022-2023	2022-2023 YTD	2023-2024
Account	Description	Actual	Actual	Adopted Budget	September	Adopted Budget
01-6217-29	HEALTH INSURANCE-HEDCO	14,430.00	10,976.52	24,025.00	-	27,630.00
01-6220-29	HEALTH INSURANCE	1,100,546.85	1,129,186.09	1,134,000.00	1,203,335.29	1,325,000.00
01-6221-29	LIFE INSURANCE	3,857.07	16,717.28	8,000.00	840.54	9,200.00
01-6230-29	W C INSURANCE (75%)	80,633.34	82,837.06	100,000.00	121,441.33	120,000.00
01-6231-29	LONG TERM DISABILITY INS.	8,644.43	16,302.73	10,000.00	15,105.32	12,000.00
01-6520-29	GENERAL LIABILITY INS. 65%	6,171.89	6,796.15	8,000.00	8,772.08	9,200.00
01-6521-29	PROPERTY INSURANCE 55%	20,678.74	23,053.03	24,150.00	27,563.92	31,700.00
01-6522-29	AUTO INSURANCE 60%	33,856.06	39,213.33	38,200.00	40,546.72	46,640.00
01-6523-29	TEC (UNEMPLOYMENT)INS	6,441.94	2,336.41	15,000.00	-	15,000.00
01-6524-29	CRIME INSURANCE 50%	471.87	454.06	600.00	447.26	700.00
01-6525-29	BOND INSURANCE	-	-	-	-	-
01-6526-29	PUBLIC OFFICIAL INSURANCE	14,898.94	18,061.40	20,000.00	21,910.84	25,200.00
01-6527-29	LAW ENFORCEMENT INSURANCE	18,809.16	20,081.18	21,000.00	24,439.26	28,100.00
	TOTAL INSURANCES	1,309,440.29	1,366,015.24	1,402,975.00	1,464,402.56	1,650,370.00
	TOTAL GENERAL FUND EXPENSES	13,156,690.67	18,030,287.86	18,002,308.57	18,151,529.27	17,708,181.00

GENERAL CONSTRUCTION REVENUES		2020-2021	2021-2022	2022-2023	2022-2023 YTD	2023-2024
Account	Description	Actual	Actual	Adopted Budget	September	Adopted Budget
05-5344-00	LANDFILL GATE PROCEEDS	354,462.92	367,709.54	360,000.00	319,514.18	350,000.00
05-5345-00	DEMOLITION SERVICES	9,913.29	13,973.85	10,000.00	4,310.14	10,000.00
05-5350-00	HENDERSON VILLAGES LOAN PAYMEN	7,083.00	7,083.00	7,083.00	7,083.00	7,083.00
05-5360-00	HEDCO REIMBURSEMENT-502 W MAIN OFFIC	22,000.00	-	-	-	-
05-5380-00	INTEREST	2,219.89	2,418.59	1,500.00	1,110.80	2,500.00
05-5401-00	TRANSFER FROM GENERAL FUND	-	-	-	100,000.00	-
05-5905-00	FIRE STATION GRANT EXHAUST APPARATUS	-	-	-	-	-
05-5999-00	BEGINNING BALANCE	-	-	136,090.00	-	-
	TOTAL REVENUES	395,679.10	391,184.98	514,673.00	432,018.12	369,583.00

GENERAL CONSTRUCTION EXPENSES		2020-2021	2021-2022	2022-2023	2022-2023 YTD	2023-2024
Account	Description	Actual	Actual	Adopted Budget	September	Adopted Budget
05-6337-00	IRRIGATION	49,850.00	-	-	-	-
05-6338-00	LAKEFOREST SIDEWALKS/FLAGPOLE	38,100.00	14,234.00	-	-	-
05-6423-00	RESIDENTIAL LANDFILL DISPOSAL	6,258.50	-	-	-	-
05-6435-00	CODE ENFORCEMENT	8,189.50	17,576.51	20,000.00	39,412.62	20,000.00
05-6732-00	TRANSFER TO GENERAL FUND	-	198,583.00	-	-	-
05-6757-00	FIRE STATION	14,604.64	6,305.00	146,090.00	223,888.23	10,000.00
05-6764-00	TURF MANAGEMENT	10,760.67	11,476.81	15,000.00	15,288.11	15,000.00
05-6799-00	LAKE FOREST PAVILION	-	-	-	117.18	-
05-6801-00	LAKEFOREST GENERAL IMPROV.	3,000.00	-	-	-	-
05-6803-00	POCKET PARK/PEDESTRIAN COOR	-	25.52	-	113.17	-
05-6808-00	LAKE FOREST PARK PLAZA	-	81.12	-	-	50,000.00
05-6810-00	FAIRPARK PAVILLION REPAIR	-	-	-	-	-
05-6812-00	CITY HALL RENOVATIONS	1,685.92	-	-	-	-
05-6817-00	LAKE FOREST LIGHTING	-	-	-	-	-
05-6819-00	BUILDING IMPROVEMENTS	-	-	-	1,339.75	-
05-6820-00	YATES PARK IMPROVEMENTS	112,200.00	28.54	-	-	5,000.00
05-6821-00	FAIRPARK IMPROVEMENTS	7,400.00	-	-	-	25,000.00
05-6823-00	CEMETERY IMPROVEMENTS	-	-	-	-	-
05-6826-00	NEW ANNEX-FINANCE/WATER DEPT	-	-	-	-	-
05-6827-00	DOG PARK	46.47	71.77	-	-	-
05-6828-00	PUB SVCS STORAGE BLDG W/CANOPY	-	287.58	-	5,350.00	-
05-6829-00	POLICE DEPT VEHICLE CANOPY	69,549.65	7,725.00	-	-	-
05-6830-00	FIRE STATION BAY EXHAUST APPARATUS	70,553.00	-	-	-	-
05-6831-00	CITY ANNEX AT 502 W MAIN-HEDCO OFFICES	43,198.08	-	-	14,696.74	-
05-6832-00	PUBLIC SERVICES-WAREHOUSE ROOF	-	-	100,000.00	-	-
05-6833-00	SPORTS COMPLEX-PEDESTRIAN BRIDGE	-	37,193.25	-	18,860.00	-
05-6834-00	CITY HALL 300 W MAIN-REMODEL	-	419,449.09	150,000.00	278,976.18	130,000.00
05-6835-00	TRASH CANS-PARKS/CEMETERIES	-	-	-	-	49,400.00
	TOTAL EXPENSES	435,396.43	713,037.19	431,090.00	598,041.98	304,400.00

STREET & DRAINAGE REVENUES		2020-2021	2021-2022	2022-2023	2022-2023 YTD	2023-2024
Account	Description	Actual	Actual	Adopted Budget	September	Adopted Budget
04-5330-00	ELECTRIC FRANCHISE	189,220.42	194,823.59	200,000.00	193,499.57	200,000.00
04-5333-00	CHARGES FOR STREET USE	76,252.00	69,408.00	76,000.00	69,408.00	70,000.00
04-5380-00	INTEREST	594.35	674.34	500.00	555.48	5,000.00
04-5405-00	10% SALES TAX TRANSFER IN	-	-	284,145.00	334,145.00	-
04-5406-00	FROM STREET RENOVATION FUND	-	493,882.13	-	-	-
04-5925-00	CDBG GRANT	56,237.05	-	-	-	-
04-5930-00	BOND PROCEEDS	-	-	-	-	2,000,000.00
04-5999-00	BEGINNING BALANCE	-	-	186,777.50	-	-
	TOTAL REVENUES	322,303.82	758,788.06	747,422.50	597,608.05	2,275,000.00

STREET & DRAINAGE EXPENSES		2020-2021	2021-2022	2022-2023	2022-2023 YTD	2023-2024
Account	Description	Actual	Actual	Adopted Budget	September	Adopted Budget
04-6617-00	STREET MATERIALS	139,510.21	124,678.54	150,000.00	367,108.45	150,000.00
04-6781-00	PHASE 2 #22 ENGINEERING	3,100.00	-	-	-	-
04-6783-00	PHASE 2 #23 ENGINEERING	-	97,090.00	4,660.00	4,660.00	-
04-6784-00	PHASE 2 #23 CONSTRUCTION	-	401,132.50	466,262.50	540,997.00	-
04-6785-00	PHASE 2 #24 ENGINEERING	-	-	30,000.00	-	195,000.00
04-6786-00	PHASE 2 #24 CONSTRUCTION	-	-	96,500.00	-	1,930,000.00
	TOTAL EXPENSES	142,610.21	622,901.04	747,422.50	912,765.45	2,275,000.00

WATER & SEWER FUND REVENUES		2020-2021	2021-2022	2022-2023	2022-2023 YTD	2023-2024
Account	Description	Actual	Actual	Adopted Budget	September	Adopted Budget
30-5360-00	WATER CHARGES	2,957,382.26	3,494,143.49	3,750,000.00	3,570,095.37	4,060,000.00
30-5361-00	WATER CONNECTIONS	2,770.00	11,494.17	3,000.00	5,160.00	3,000.00
30-5362-00	WATER SERVICE CHARGE	5,954.33	4,161.25	3,000.00	4,995.00	3,000.00
30-5365-00	SEWER CHARGES	2,061,217.36	2,432,655.59	2,440,000.00	2,529,368.92	2,640,000.00
30-5366-00	SEWER CONNECTIONS	-	6,700.00	2,000.00	1,650.00	2,000.00
30-5370-00	RECONNECT CHARGES	25,350.91	27,380.00	25,000.00	23,720.61	25,000.00
30-5450-00	PENALTY	61,274.43	75,801.88	70,000.00	83,624.04	75,000.00
30-5501-00	INTEREST	6,187.07	6,283.06	4,000.00	20,132.28	40,000.00
30-5902-00	MISCELLANEOUS REVENUE	1,275.00	1,545.00	1,000.00	12,710.50	1,000.00
30-5906-00	SALE OF CITY PROPERTY	-	-	-	4,300.00	-
30-5907-00	W & S OVER & SHORT	(5.55)	(196.90)	-	496.09	-
30-5950-00	PRIVATE LIFT STATION MAINT	-	-	15,000.00	-	15,000.00
30-5977-00	ARP-ONE TIME SALARY ADJUSTMENT	-	68,160.45	-	-	-
30-5999-00	BEGINNING BALANCE	-	-	-	-	-
	TOTAL WATER/SEWER REVENUES	5,121,405.81	6,128,127.99	6,313,000.00	6,256,252.81	6,864,000.00

CITY OF HENDERSON
2023-2024 ADOPTED BUDGET

PUBLIC UTILITIES DEPARTMENT
WATER & SEWER LINE MAINTENANCE DIVISION

EXPENDITURES BY CLASSIFICATION

	ACTUAL 2019-2020	ACTUAL 2020-2021	ACTUAL 2021-2022	ADOPTED 2022-2023	ADOPTED 2023-2024	PERCENT CHANGE
SALARIES/BENEFITS	857,915.08	881,208.50	938,308.31	994,071.00	1,024,882.00	3.1%
MAINTENANCE/OPERATIONS	371,547.90	349,478.76	899,248.12	782,200.00	829,200.00	6.0%
CAPITAL OUTLAY	32,173.00	39,085.00	31,818.00	215,388.00	47,989.00	-77.7%
TOTAL EXPENDITURES	1,261,635.98	1,269,772.26	1,869,374.43	1,991,659.00	1,902,071.00	-4.5%

SALARIES & BENEFITS

Account	Description	Title	Authorized Positions	Wage Group	Approved 2023-24 Wages
6100-30	Supervision	Utilities Director	1	32	$ 94,077
6130-30	Labor Operations	Public Util Foreman	1	23	
		Maint Foreman	2	22	
		Maintenance Crew	1	19	
		Meter Systm Tech	1	17	
		Equip Operator 1	1	19	
		Equip Operator 2	1	16	
		Public Svcs Crew	6	15	
		Meter Reader	1	15	
		Laborer		11	$ 610,275
6110-30	Clerical	Administrative Asst	1	18	$ 46,994
6190-30	Overtime				$ 65,000
6192-30	Longevity				$ 5,884
6193-30	Merit Raise				$ -
6194-30	Certificate Pay				$ 1,100
6196-30	Salary Adjustment				$ 2,608
6200-30	Retirement				$ 135,759
6210-30	SS Taxes				$ 63,185
TOTAL SALARIES/BENEFITS					**$ 1,024,882**

WATER & SEWER LINE MAINTENANCE		2020-2021	2021-2022	2022-2023	2022-2023 YTD	2023-2024
Account	Description	Actual	Actual	Adopted	September	Adopted
				Budget		Budget
30-6100-30	SUPERVISION	86,103.99	88,037.94	90,895.00	88,158.03	94,077.00
30-6110-30	CLERICAL	42,475.55	45,518.64	46,989.00	43,771.45	46,994.00
30-6130-30	LABOR OPERATIONS	519,679.96	535,799.09	591,964.00	564,715.09	610,275.00
30-6190-30	OVERTIME	62,867.14	59,370.76	60,000.00	102,324.85	65,000.00
30-6192-30	LONGEVITY	-	6,268.00	7,156.00	5,476.00	5,884.00
30-6193-30	MERIT RAISE	-	22,019.57	-	22,480.31	-
30-6194-30	CERTIFICATE PAY	600.08	600.08	600.00	3,214.46	1,100.00
30-6196-30	SALARY ADJUSTMENT	-	4,656.20	2,608.00	3,086.17	2,608.00
30-6200-30	RETIREMENT	117,198.45	119,711.31	132,642.00	136,793.62	135,759.00
30-6210-30	S S TAXES	52,283.33	56,326.72	61,217.00	61,805.86	63,185.00
	TOTAL SALARIES/BENEFITS	881,208.50	938,308.31	994,071.00	1,031,825.84	1,024,882.00
30-6290-30	UNIFORMS	5,726.21	6,724.87	5,500.00	6,990.20	5,000.00
30-6313-30	GENERAL FUND MGT FEE	-	521,752.00	450,000.00	300,000.00	500,000.00
30-6330-30	MEDICAL	351.24	182.96	1,000.00	152.78	1,000.00
30-6430-30	EQUIPMENT	36,236.15	43,044.03	35,000.00	31,610.90	35,000.00
30-6431-30	VEHICLES	14,176.04	21,605.68	12,000.00	14,652.19	12,500.00
30-6434-30	SEWER LINES	100,818.36	81,173.01	75,000.00	328,852.35	80,000.00
30-6437-30	WATER LINES	121,123.01	143,159.63	105,000.00	147,465.91	105,000.00
30-6439-30	METER CHANGE OUTS	-	1,546.00	-	-	-
30-6442-30	AMR REPLACEMENT	8,487.73	-	6,000.00	-	-
30-6450-30	BLDG & GROUNDS	9,891.36	8,039.28	17,000.00	6,693.44	10,000.00
30-6540-30	ADVERTISING	624.00	483.94	200.00	-	200.00
30-6580-30	TRAVEL & SCHOOLS	1,595.33	1,305.60	8,000.00	10,665.89	8,000.00
30-6610-30	OFFICE	2,717.78	919.60	3,500.00	659.07	2,000.00
30-6611-30	JANITOR	1,705.52	2,090.03	1,000.00	1,460.31	1,000.00
30-6612-30	CONSUMABLE	6,418.55	6,799.73	6,500.00	6,143.90	6,500.00
30-6613-30	CHEMICALS	2,557.54	1,907.40	5,500.00	4,605.40	5,500.00
30-6615-30	MINOR APPARATUS /SMALL TOOLS	9,074.28	9,673.92	10,000.00	8,936.71	10,000.00
30-6621-30	ELECTRIC	296.85	6,200.81	7,500.00	671.72	3,500.00
30-6622-30	GAS-NATURAL	87.00	-	-	91.16	1,500.00
30-6623-30	COMMUNICATIONS-PUBLIC UTILITIE	6,927.00	6,285.16	8,500.00	6,818.51	7,500.00
30-6626-30	GAS-OIL& DIESEL	20,664.81	36,354.47	25,000.00	31,270.84	35,000.00
	TOTAL OPERATING EXPENSES	349,478.76	899,248.12	782,200.00	907,741.28	829,200.00
30-6740-30	TRANSFER TO EQUIP. REPLACEMENT	39,085.00	31,818.00	40,388.00	40,388.00	40,389.00
30-6750-30	CAPITAL	-	-	175,000.00	91.53	7,600.00
	TOTAL CAPITAL	39,085.00	31,818.00	215,388.00	40,479.53	47,989.00
	TOTALS	1,269,772.26	1,869,374.43	1,991,659.00	1,980,046.65	1,902,071.00

CITY OF HENDERSON
2023-2024 ADOPTED BUDGET

WATER OFFICE DIVISION

EXPENDITURES BY CLASSIFICATION

	ACTUAL 2019-2020	ACTUAL 2020-2021	ACTUAL 2021-2022	ADOPTED 2022-2023	ADOPTED 2023-2024	PERCENT CHANGE
SALARIES/BENEFITS	167,369.47	167,820.21	189,078.47	190,591.00	197,125.00	3.4%
MAINTENANCE/OPERATIONS	53,053.14	52,319.77	69,525.75	69,900.00	70,600.00	1.0%
CAPITAL OUTLAY	0.00	0.00	0.00	2,000.00	1,000.00	-50.0%
TOTAL EXPENDITURES	220,422.61	220,139.98	258,604.22	262,491.00	268,725.00	2.4%

SALARIES & BENEFITS

Account	Description	Title	Authorized Positions	Wage Group	Approved 2023-24 Wages
6110-35	Clerical	Payroll Coord	1	23	
		Utility Billing Coord.	1	20	
		Utility Clerk	1	17	$ 156,882
6192-35	Longevity				$ 1,508
6193-35	Merit Raise				$ -
6196-35	Salary Adjustment				$ 489
6200-35	Retirement				$ 26,091
6210-35	SS Taxes				$ 12,155
TOTAL SALARIES/BENEFITS					**$ 197,125**

WATER OFFICE DEPARTMENT		2020-2021	2021-2022	2022-2023	2022-2023 YTD	2023-2024
Account	Description	Actual	Actual	Adopted Budget	September	Adopted Budget
30-6110-35	CLERICAL	135,357.54	146,059.46	151,576.00	145,512.59	156,882.00
30-6190-35	OVERTIME	-	725.19	-	35.55	-
30-6192-35	LONGEVITY	-	1,212.00	1,356.00	1,360.00	1,508.00
30-6193-35	MERIT RAISE	-	5,421.18	-	6,062.90	-
30-6196-35	SALARY ADJUSTMENT	-	-	489.00	487.29	489.00
30-6200-35	RETIREMENT	22,418.66	24,224.19	25,433.00	25,184.35	26,091.00
30-6210-35	S S TAXES	10,044.01	11,436.45	11,737.00	11,371.84	12,155.00
	TOTAL SALARIES/BENEFITS	167,820.21	189,078.47	190,591.00	190,014.52	197,125.00
30-6330-35	MEDICAL	-	17.00	-	34.00	-
30-6340-35	DATA PROCESSING	19,947.98	27,699.89	26,000.00	30,509.51	26,000.00
30-6430-35	EQUIPMENT	2,480.26	4,109.02	3,000.00	4,739.56	4,000.00
30-6550-35	BANK CHARGES	578.50	557.50	600.00	405.00	600.00
30-6580-35	TRAVEL & SCHOOLS	-	-	4,500.00	2,970.00	4,500.00
30-6610-35	OFFICE	4,296.70	4,282.88	3,500.00	3,132.42	3,000.00
30-6612-35	CONSUMABLES	-	509.00	300.00	685.76	500.00
30-6619-35	POSTAGE	23,545.15	28,582.55	28,000.00	37,598.19	28,000.00
30-6623-35	COMMUNICATIONS-WATER OFFICE	1,252.96	3,767.91	4,000.00	4,235.75	4,000.00
	TOTAL OPERATING EXPENSES	52,101.55	69,525.75	69,900.00	84,310.19	70,600.00
30-6750-35	CAPITAL	-	-	2,000.00	749.00	1,000.00
	TOTAL CAPITAL	-	-	2,000.00	749.00	1,000.00
	TOTALS	219,921.76	258,604.22	262,491.00	275,073.71	268,725.00

PUBLIC UTILITIES DEPARTMENT
WATER PRODUCTION DIVISION

EXPENDITURES BY CLASSIFICATION

	ACTUAL 2019-2020	ACTUAL 2020-2021	ACTUAL 2021-2022	ADOPTED 2022-2023	ADOPTED 2023-2024	PERCENT CHANGE
SALARIES/BENEFITS	290,679.12	269,446.93	289,278.00	330,071.00	370,197.00	12.2%
MAINTENANCE/OPERATIONS	1,295,298.70	1,323,199.24	1,484,764.79	1,295,436.00	1,369,920.00	5.7%
CAPITAL OUTLAY	47,727.50	4,890.18	35,412.18	35,000.00	43,500.00	24.3%
TOTAL EXPENDITURES	1,633,705.32	1,597,536.35	1,809,454.97	1,660,507.00	1,783,617.00	7.4%

SALARIES & BENEFITS

Account	Description	Title	Authorized Positions	Wage Group	Approved 2023-24 Wages
6100-37	Supervision	Chief Operator	1	25	$ 64,448
6130-37	Labor Operations	Lead Plant Opr	1	20	
		WP Operator	3	18	
		WP Trainee	0	16	$ 189,963
6190-37	Overtime				$ 40,000
6192-37	Longevity				$ 480
6193-37	Merit Raise				$ -
6194-37	Certificate Pay				$ 2,700
6196-37	Salary Adjustment				$ 815
6200-37	Retirement				$ 48,962
6210-37	SS Taxes				$ 22,829
TOTAL SALARIES/BENEFITS					**$ 370,197**

WATER PRODUCTION DIVISION		2020-2021	2021-2022	2022-2023	2022-2023 YTD	2023-2024
Account	Description	Actual	Actual	Adopted Budget	September	Adopted Budget
30-6100-37	SUPERVISION	55,868.18	42,568.31	56,479.00	60,525.78	64,448.00
30-6130-37	LABOR OPERATIONS	130,630.98	146,469.62	171,021.00	157,272.67	189,963.00
30-6190-37	OVERTIME	31,181.86	41,821.63	37,000.00	62,054.90	40,000.00
30-6192-37	LONGEVITY	-	284.00	380.00	380.00	480.00
30-6193-37	MERIT RAISE	-	3,488.09	-	3,299.81	-
30-6194-37	CERTIFICATE PAY	-	-	-	2,112.50	2,700.00
30-6196-37	SALARY ADJUSTMENT	-	-	815.00	487.29	815.00
30-6200-37	RETIREMENT	35,698.26	37,309.90	44,050.00	47,103.25	48,962.00
30-6210-37	S S TAXES	16,067.65	17,336.45	20,326.00	20,972.02	22,829.00
	TOTAL SALARIES/BENEFITS	269,446.93	289,278.00	330,071.00	354,208.22	370,197.00
30-6290-37	UNIFORMS	679.00	1,084.00	1,000.00	1,106.00	1,500.00
30-6330-37	MEDICAL	-	-	-	109.86	150.00
30-6336-37	CONTRACT LAB TESTING	13,942.56	15,379.69	15,000.00	19,843.52	20,000.00
30-6337-37	OPERATION/MAINT COST-KILGORE	64,613.68	54,164.28	60,000.00	96,284.64	60,000.00
30-6346-37	CONTRACT SABINE RIVER WATER	224,201.25	194,088.75	207,000.00	219,000.04	240,000.00
30-6347-37	CONTRACT-LAKE STRIKER	277,500.00	277,500.00	277,500.00	277,500.00	277,500.00
30-6410-37	WATER	-	173.45	-	-	200.00
30-6421-37	EXTERMINATION	2,270.00	2,940.00	1,500.00	800.00	1,500.00
30-6430-37	EQUIPMENT	2,804.88	2,250.55	1,500.00	752.44	1,500.00
30-6431-37	VEHICLES	2,151.17	9,770.16	2,500.00	4,239.80	3,000.00
30-6432-37	WATER TANK MAINTENANCE	156,736.99	166,352.00	166,736.00	174,669.60	183,500.00
30-6436-37	WELLS & PUMPS	80,635.37	196,015.99	70,000.00	170,469.69	75,000.00
30-6438-37	SLUDGE REMOVAL	-	-	15,000.00	-	15,000.00
30-6450-37	BLDG & GROUNDS	2,036.31	4,947.42	1,000.00	-	1,400.00
30-6454-37	WATER PLANT	137,123.99	120,544.98	85,000.00	73,998.01	85,000.00
30-6540-37	ADVERTISING	-	938.16	-	-	-
30-6560-37	FEE & PERMIT	14,643.65	14,643.65	15,000.00	15,662.85	15,670.00
30-6563-37	E.P.A. ASSESMENTS	6,000.00	-	-	-	-
30-6580-37	TRAVEL & SCHOOLS	511.00	4,217.20	6,500.00	3,256.73	6,500.00
30-6610-37	OFFICE	361.61	489.11	700.00	701.96	1,000.00
30-6611-37	JANITOR	678.94	995.56	500.00	623.67	500.00
30-6612-37	CONSUMABLES	501.11	334.63	500.00	1,911.32	500.00
30-6613-37	CHEMICALS	75,443.17	120,434.86	66,500.00	344,181.39	75,000.00
30-6615-37	MINOR APPARATU/SMALL TOOLS	1,294.65	47.49	1,000.00	1,348.39	1,000.00
30-6621-37	ELECTRIC	248,746.06	279,033.11	290,000.00	332,471.60	290,000.00
30-6623-37	COMMUNICATIONS-WATER PROD	3,925.16	7,602.48	4,500.00	8,222.57	5,000.00
30-6626-37	GAS- OIL & DIESEL	6,398.69	10,817.27	6,500.00	14,346.29	9,500.00
	TOTAL OPERATING EXPENSES	1,323,199.24	1,484,764.79	1,295,436.00	1,761,500.37	1,369,920.00
30-6740-37	TRANSFER TO EQUIP. REPLACEMENT	4,743.00	4,743.00	-	-	-
30-6750-37	CAPITAL	147.18	30,669.18	35,000.00	1,954.08	43,500.00
	TOTAL CAPITAL	4,890.18	35,412.18	35,000.00	1,954.08	43,500.00
	TOTALS	1,597,536.35	1,809,454.97	1,660,507.00	2,117,662.67	1,783,617.00

CITY OF HENDERSON
2023-2024 ADOPTED BUDGET

PUBLIC UTILITIES DEPARTMENT
WASTEWATER PLANTS DIVISION

EXPENDITURES BY CLASSIFICATION

	ACTUAL 2019-2020	ACTUAL 2020-2021	ACTUAL 2021-2022	ADOPTED 2022-2023	ADOPTED 2023-2024	PERCENT CHANGE
SALARIES/BENEFITS	271,293.29	269,712.09	296,387.50	302,343.00	325,728.00	7.7%
MAINTENANCE/OPERATIONS	347,069.38	438,293.85	490,475.98	456,600.00	467,600.00	2.4%
CAPITAL OUTLAY	4,728.00	57,474.38	23,110.00	37,250.00	50,039.00	34.3%
TOTAL EXPENDITURES	623,090.67	765,480.32	809,973.48	796,193.00	843,367.00	5.9%

SALARIES & BENEFITS

Account	Description	Title	Authorized Positions	Wage Group	Approved 2023-24 Wages
6100-45	Supervision	Chief WW Oper	1	27	$ 74,349
6130-45	Labor Operations	Lead Plant Opr	1	21	
		WW Opr II "C"		19	
		WW Opr Trainee	2	16	$ 144,886
6190-45	Overtime				$ 38,500
6192-45	Longevity				$ 2,576
6193-45	Merit Raise				$ -
6194-45	Certificate Pay				$ 1,800
6196-45	Salary Adjustment				$ 652
6200-45	Retirement				$ 42,862
6210-45	SS Taxes				$ 20,103
TOTAL SALARIES/BENEFITS					**$ 325,728**

WASTEWATER TREATMENT DIVISION		2020-2021	2021-2022	2022-2023	2022-2023 YTD	2023-2024
Account	Description	Actual	Actual	Adopted Budget	September	Adopted Budget
30-6100-45	SUPERVISION	61,081.01	69,059.41	71,834.00	70,954.34	74,349.00
30-6130-45	LABOR OPERATIONS	115,284.77	124,060.03	129,416.00	99,253.77	144,886.00
30-6190-45	OVERTIME	41,133.56	36,357.74	38,500.00	38,979.34	38,500.00
30-6192-45	LONGEVITY	-	2,316.00	2,360.00	2,432.00	2,576.00
30-6193-45	MERIT RAISE	-	5,760.15	-	6,448.19	-
30-6194-45	CERTIFICATE PAY	600.08	600.08	600.00	1,826.96	1,800.00
30-6196-45	SALARY ADJUSTMENT	-	2,328.10	652.00	649.72	652.00
30-6200-45	RETIREMENT	35,752.28	38,022.22	40,363.00	35,969.22	42,862.00
30-6210-45	S S TAXES	15,860.39	17,883.77	18,618.00	16,371.22	20,103.00
	TOTAL SALARIES/BENEFITS	269,712.09	296,387.50	302,343.00	272,884.76	325,728.00
30-6290-45	UNIFORMS	723.00	777.00	800.00	1,106.00	1,000.00
30-6330-45	MEDICAL	-	86.00	100.00	73.24	100.00
30-6336-45	LAB TESTING	32,006.00	29,505.88	30,000.00	34,030.67	30,000.00
30-6430-45	EQUIPMENT	1,852.88	772.27	1,500.00	-	1,500.00
30-6431-45	VEHICLES	559.55	4,496.68	2,000.00	2,678.61	2,000.00
30-6450-45	BLDG & GROUNDS	3,500.00	-	2,000.00	-	2,000.00
30-6452-45	SEWER PLANT-S.S. PLANT	115,994.82	183,717.25	125,000.00	230,548.06	130,000.00
30-6456-45	SEWER PLANT-N.S. PLANT	29,044.95	21,238.04	35,000.00	9,344.50	35,000.00
30-6540-45	ADVERTISING	-	-	200.00	-	-
30-6561-45	TCEQ-S.S.PLANT	35,203.52	715.00	25,000.00	1,448.00	25,000.00
30-6565-45	TCEQ-N.S. PLANT	17,631.72	2,976.00	10,500.00	843.50	10,500.00
30-6580-45	TRAVEL & SCHOOLS	34.63	-	4,500.00	4,245.07	4,000.00
30-6610-45	OFFICE	165.33	294.36	500.00	474.30	500.00
30-6611-45	JANITOR	490.31	-	500.00	237.13	500.00
30-6613-45	CHEMICALS-S.S. PLANT	46,603.39	78,339.65	67,500.00	90,586.60	67,500.00
30-6614-45	LAB SUPPLIES	14,181.03	12,743.95	11,500.00	20,851.12	11,500.00
30-6615-45	MINOR APPARATUS/SMALL TOOLS	278.22	1,272.73	1,000.00	392.31	1,000.00
30-6617-45	CHEMICALS-N.S. PLANT	16,428.75	27,069.16	8,000.00	15,012.90	9,500.00
30-6621-45	ELECTRIC-S.S. PLANT	92,672.56	85,905.17	75,000.00	114,415.41	80,000.00
30-6623-45	COMMUNICATIONS-SS/NS PLANTS	1,514.17	2,300.91	2,500.00	2,106.44	2,500.00
30-6626-45	GAS-OIL & DIESEL	7,094.94	11,782.29	8,500.00	9,675.91	8,500.00
30-6627-45	ELECTRIC-N.S. PLANT	22,314.08	25,756.40	30,000.00	30,146.07	30,000.00
30-6700-45	PRIVATE LIFT STATION MAINT	-	727.24	15,000.00	106.65	15,000.00
	TOTAL OPERATING EXPENSES	438,293.85	490,475.98	456,600.00	568,322.49	467,600.00
30-6740-45	TRANSFER TO EQUIP. REPLACEMENT	11,978.00	11,978.00	7,250.00	7,250.00	13,739.00
30-6750-45	CAPITAL	45,496.38	11,132.00	30,000.00	529.51	36,300.00
	TOTAL CAPITAL	57,474.38	23,110.00	37,250.00	7,779.51	50,039.00
	TOTALS	765,480.32	809,973.48	796,193.00	848,986.76	843,367.00

WATER & SEWER FUND INSURANCES		2020-2021	2021-2022	2022-2023	2022-2023 YTD	2023-2024
Account	Description	Actual	Actual	Adopted Budget	September	Adopted Budget
30-6220-29	HEALTH INSURANCE	254,409.50	246,014.21	300,000.00	271,603.59	360,000.00
30-6221-29	LIFE INSURANCE	832.60	1,405.67	1,000.00	1,383.84	1,200.00
30-6230-29	W C INSURANCE (25%)	26,274.78	26,585.68	40,000.00	40,460.83	48,000.00
30-6231-29	LONG TERM DISABILITY INS.	1,906.20	3,356.30	4,000.00	3,077.93	4,800.00
30-6520-29	GENERAL LIABILITY INS. 35%	3,323.33	3,659.47	4,000.00	4,454.20	4,800.00
30-6521-29	PROPERTY INSURANCE 45%	16,918.96	18,861.57	19,500.00	22,552.30	27,000.00
30-6522-29	AUTO INSURANCE 40%	21,508.26	24,239.71	25,500.00	27,031.14	32,400.00
30-6523-29	TEC UNEMPLOYMENT INS	1,801.69	1,509.93	6,000.00	-	6,000.00
30-6524-29	CRIME INSURANCE 50%	421.40	421.40	600.00	447.26	600.00
30-6850-29	CITY WORKS/GIS	37,950.00	55,360.00	32,590.00	72,980.50	57,000.00
	TOTALS	365,346.72	381,413.94	433,190.00	443,991.59	541,800.00

CAPITAL PROJECTS		2020-2021	2021-2022	2022-2023	2022-2023 YTD	2023-2024
Account	Description	Actual	Actual	Adopted	September	Adopted
				Budget		Budget
30-6731-52	TRANSFER TO W/S CONSTR. FUND	352,000.00	189,797.00	500,000.00	100,000.00	500,000.00
	TOTALS	352,000.00	189,797.00	500,000.00	100,000.00	500,000.00

WATER & SEWER DEBT SERVICE		2020-2021	2021-2022	2022-2023	2022-2023 YTD	2023-2024
Account	Description	Actual	Actual	Adopted	September	Adopted
				Budget		Budget
30-6917-31	2004 SERIES INTEREST	(1,261.63)	(816.22)	-	-	-
30-6935-31	2011 SERIES-PRINCIPAL	-	-	-	-	-
30-6936-31	2011 SERIES-INTEREST	16,500.00	8,550.00	-	-	-
30-6937-31	2011 AGENT FEES	1,050.00	750.00	-	1,050.00	-
30-6938-31	2012 SERIES PRINCIPAL	-	-	176,545.00	176,545.00	179,180.00
30-6939-31	2012 SERIES INTEREST	22,486.88	18,275.88	13,756.00	13,546.00	8,544.00
30-6942-31	2014 BOND SERIES PRINCIPAL	-	-	105,000.00	105,000.00	105,000.00
30-6943-31	2014 BOND SERIES INTEREST	12,000.00	9,875.00	7,750.00	7,750.00	5,125.00
30-6944-31	2014 BOND SERIES AGENT FEES	1,050.00	750.00	1,050.00	750.00	1,050.00
30-6951-31	2018 BOND SERIES PRINCIPAL	-	-	90,000.00	90,000.00	100,000.00
30-6952-31	2018 BOND SERIES INTEREST	229,631.26	229,631.26	229,631.00	229,631.26	226,031.00
30-6953-31	2018 BOND SERIES AGENT FEES	400.00	500.00	400.00	500.00	500.00
30-6961-31	WATER METER/LIGHTING PROJECT PRINCIPA	-	-	-	-	256,718.00
30-6962-31	WATER METER/LIGHTING PROJECT INTERES	-	-	-	-	105,523.00
30-6970-31	AMORTIZATION EXPENSE	9,355.54	9,068.25	-	-	-
	TOTALS	291,212.05	276,584.17	624,132.00	624,772.26	987,671.00
	TOTAL WATER/SEWER EXPENSES	4,861,269.46	5,595,202.21	6,268,172.00	6,390,533.64	6,827,251.00

Outstanding Water & Sewer Debt Service Requirements

Fiscal Yr End 9-30:	Series 2012	Series 2014	Series 2018	Performance Svc 2023	**GRAND TOTAL**	Fiscal Yr End 9-30:
2024	187,723.20	110,125.00	326,032.00	362,240.00	**986,120**	2024
2025	187,364.31	102,500.00	332,032.00	362,240.00	**984,136**	2025
2026			622,632.00	362,240.00	**984,872**	2026
2027			626,432.00	362,240.00	**988,672**	2027
2028			624,432.00	362,240.00	**986,672**	2028
2029			626,232.00	362,240.00	**988,472**	2029
2030			627,582.00	362,240.00	**989,822**	2030
2031			623,482.00	362,240.00	**985,722**	2031
2032			623,482.00	362,240.00	**985,722**	2032
2033			627,394.00	362,240.00	**989,634**	2033
2034			625,657.00	362,240.00	**987,897**	2034
2035			623,432.00	362,240.00	**985,672**	2035
2036			625,719.00	362,240.00	**987,959**	2036
2037			626,650.00	362,240.00	**988,890**	2037
2038			626,163.00		**626,163**	2038
	375,088	212,625	8,787,353	5,071,360	14,446,426	

TAX & WW&SS LIMITED PLEDGE REVENUE COs
WATER TOWER & POLICE STATION
SERIES 2012

PRINCIPAL $ 3,800,000

FISCAL YR ENDING	PRINCIPAL	RATE	INTEREST	TOTAL	**WATER/SEWER 52.7%**	**GENERAL 47.3%**
2024	340,000	3.03%	16,211	356,211	**187,723**	**168,488**
2025	350,000	3.16%	5,530	355,530	**187,364**	**168,166**
	690,000.00		21,741	711,741	**375,088**	**336,653**

Purpose:	Water Tower Maintenance/Police Station
Term (Years):	12
Pay Dates:	Principal 3/15
	Interest 3/15 and 9/15

GO REFUNDING BONDS
SERIES 2014

PRINCIPAL $ 970,000

FISCAL YR ENDING	PRINCIPAL	RATE	INTEREST	TOTAL
2024	105,000	2.50%	5,125	110,125
2025	100,000	2.50%	2,500	102,500
	205,000		7,625	212,625

Purpose:	Refinance-Series 2004
Term (Years):	6
Pay Dates:	Principal 8/15
	Interest 2/15 and 8/15

WATER AND SEWER REVENUE CO'S
SERIES 2018
PRINCIPAL $ 6,815,000

FISCAL YR ENDING	PRINCIPAL	RATE	INTEREST	TOTAL
2024	100,000	4.00%	226,031	326,031
2025	110,000	4.00%	222,031	332,031
2026	405,000	4.00%	217,631	622,631
2027	425,000	4.00%	201,431	626,431
2028	440,000	3.00%	184,431	624,431
2029	455,000	3.00%	171,231	626,231
2030	470,000	3.00%	157,581	627,581
2031	480,000	3.125%	143,481	623,481
2032	495,000	3.25%	128,481	623,481
2033	515,000	3.25%	112,394	627,394
2034	530,000	3.25%	95,656	625,656
2035	545,000	3.25%	78,431	623,431
2036	565,000	3.375%	60,719	625,719
2037	585,000	3.50%	41,650	626,650
2038	605,000	3.50%	21,175	626,175
	6,725,000		2,062,356	8,787,356

Purpose: Fordall Street new w/s lines, Eastside Sewer Main, 1/3 New Annex

Term (Years): 20

Pay Dates: Principal 8/15

Interest 2/15 and 8/15

WATER AND SEWER REVENUE CO'S
2023 PERFORMANCE SERVICES FOR WATER METERS
PRINCIPAL $ 4,488,334.99

FISCAL YR ENDING	PRINCIPAL	RATE	INTEREST	TOTAL
2024	256,718	2.49%	105,523	362,240
2025	263,110	2.49%	99,130	362,240
2026	269,661	2.49%	92,579	362,240
2027	276,376	2.49%	85,864	362,240
2028	283,258	2.49%	78,983	362,240
2029	290,311	2.49%	71,929	362,240
2030	297,540	2.49%	64,701	362,240
2031	304,948	2.49%	57,292	362,240
2032	312,542	2.49%	49,699	362,240
2033	320,324	2.49%	41,916	362,240
2034	328,300	2.49%	33,940	362,240
2035	336,475	2.49%	25,766	362,240
2036	344,853	2.49%	17,387	362,240
2037	353,440	2.49%	8,801	362,240
	4,237,854		833,510	5,071,364

Purpose: New water meters, installation, pipe monitoring, new lighting
Term (Years): 15
Pay Dates: Interest 8/1 and Principal 8/1

WATER & SEWER CONST FUND REVENUES		2020-2021	2021-2022	2022-2023	2022-2023 YTD	2023-2024
Account	Description	Actual	Actual	Adopted Budget	September	Adopted Budget
32-5380-00	INTEREST	460.72	206.91	100.00	508.02	5,000.00
32-5402-00	TRANSFER IN FROM WATER/SEWER	352,000.00	189,797.00	500,000.00	100,000.00	500,000.00
32-5405-00	H.E.D.C.O.-WATER TOWER	-	-	-	-	20,000.00
32-5919-00	LANDFILL LEACHATE	21,404.95	12,373.43	6,000.00	17,331.10	-
32-5999-00	BEGINNING BALANCE	-	-	124,500.00	-	-
	TOTAL REVENUES	373,865.67	202,377.34	630,600.00	117,839.12	525,000.00

WATER & SEWER CONST FUND EXPENSES		2020-2021	2021-2022	2022-2023	2022-2023 YTD	2023-2024
Account	Description	Actual	Actual	Adopted Budget	September	Adopted Budget
32-6455-00	KILGORE PUMP STATION	-	-	21,500.00	-	15,000.00
32-6725-00	MIS. WATER & SEWER LINES	370,811.20	30,017.30	100,000.00	10,640.00	100,000.00
32-6811-00	WATER LINE FM 225	-	-	-	-	-
32-6829-00	WWTP INFLUENT PUMP #1	-	-	22,500.00	-	82,000.00
32-6830-00	NS WWTP INFLUENT PUMP #3	-	-	18,500.00	-	27,500.00
32-6831-00	NS WWTP AERATOR #1	-	-	26,000.00	-	32,500.00
32-6832-00	CONTROL VALVES FOR FILTERS WATER PLA	174,488.00	-	-	-	-
32-6833-00	SLUDGE HOLDING TANK SS PLANT	-	-	-	-	-
32-6837-00	WATER PLANT PUMPS	-	-	-	-	38,300.00
32-6841-00	WELL REHAB	-	-	65,000.00	-	65,000.00
32-6842-00	BACKHOE	-	-	124,500.00	105,561.03	-
32-6843-00	CLARIFIERS #1 & #2 INSIDE COATING	-	-	149,000.00	73,500.00	-
	TOTAL EXPENSES	545,299.20	30,017.30	527,000.00	189,701.03	360,300.00

BOND SERIES 2018 REVENUES		2020-2021	2021-2022	2022-2023	2022-2023 YTD	2023-2024
Account	Description	Actual	Actual	Adopted Budget	September	Adopted Budget
33-5380-00	INTEREST	7,530.97	6,493.37	4,000.00	20,159.11	20,000.00
33-5999-00	BEGINNING BALANCE	-	-	855,160.27	-	-
	TOTAL REVENUES	7,530.97	6,493.37	859,160.27	20,159.11	20,000.00

BOND SERIES 2018 EXPENSES		2020-2021	2021-2022	2022-2023	2022-2023 YTD	2023-2024
Account	Description	Actual	Actual	Adopted Budget	September	Adopted Budget
33-6784-00	EASTSIDE SEWER MAIN PROJ-ENGIN	184,764.35	7,350.62	107,885.03	17,650.30	-
33-6785-00	EASTSIDE SEWER MAIN PROJ-CONST	685,693.80	757,930.96	751,275.24	67,710.00	20,000.00
	TOTAL EXPENSES	870,458.15	765,281.58	859,160.27	85,360.30	20,000.00

TOURISM/CIVIC CENTER REVENUES		2020-2021	2021-2022	2022-2023	2022-2023 YTD	2023-2024
Account	Description	Actual	Actual	Adopted	September	Adopted
				Budget		Budget
14-5320-00	HOTEL/MOTEL OCCUPANCY TAX	245,107.14	287,670.84	275,000.00	312,503.52	320,000.00
14-5360-00	PLAZA RENTALS	1,050.00	-	-	-	-
14-5366-00	CIVIC CENTER RENTAL FEES	25,324.00	73,771.50	60,000.00	74,822.00	80,000.00
14-5367-00	SECURITY OFFICER FEES	1,660.00	2,745.00	1,000.00	3,640.00	1,000.00
14-5380-00	INTEREST INCOME	528.82	524.72	350.00	777.60	10,000.00
14-5902-00	MISCELLANEOUS REVENUE	-	-	-	24,682.70	-
14-5904-00	VENDING MACHINES REVENUE	-	1,047.61	1,000.00	2,491.51	1,000.00
14-5905-00	Civic Center Misc. Revenue	-	723.44	200.00	174.00	-
14-5912-00	DONATIONS	1,000.00	67,585.00	1,000.00	-	1,000.00
14-5949-00	SYRUP FESTIVAL INCOME	120.00	46,484.25	50,000.00	49,037.50	50,000.00
14-5960-00	CHRISTMAS PARADE	878.00	1,380.00	1,500.00	1,320.00	1,500.00
14-5977-00	ARP-ONE TIME SALARY ADJUSTMENT	-	10,097.87	-	-	-
14-5999-00	BEGINNING BALANCE	-	-	-	-	27,902.00
	TOTAL REVENUES	275,667.96	492,030.23	390,050.00	469,448.83	492,402.00

CITY OF HENDERSON
2023-2024 ADOPTED BUDGET

HENDERSON TOURISM FUND

EXPENDITURES BY CLASSIFICATION

	ACTUAL 2019-2020	ACTUAL 2020-2021	ACTUAL 2021-2022	ADOPTED 2022-2023	ADOPTED 2023-2024	PERCENT CHANGE
SALARIES/BENEFITS	104,923.18	93,971.76	167,077.61	94,556.00	74,275.00	-21.4%
MAINTENANCE/OPERATIONS	79,221.92	74,966.56	66,405.23	82,000.00	104,245.00	27.1%
CAPITAL OUTLAY						
TOTAL EXPENDITURES	184,145.10	168,938.32	233,482.84	176,556.00	178,520.00	1.1%

SALARIES & BENEFITS

Account	Description	Title	Authorized Positions	Wage Group	Approved 2023-24 Wages
14-6100-01	Supervision	Tourism Coor	1	23	$ 53,021
14-6192-01	Longevity				$ 48
14-6193-01	Merit Raise				
14-6196-01	Salary Adjustment				$ 163
14-6197-01	Car Allowance				$ -
14-6200-01	Retirement				$ 8,819
14-6210-01	SS Taxes				$ 4,074
14-6220-01	Health Insurance				$ 8,000
14-6221-01	Life Insurance				$ 50
14-6231-01	Long Term Disability Ins				$ 100
TOTAL SALARIES/BENEFITS					**$ 74,275**

TOURISM DIVISION EXPENSES		2020-2021	2021-2022	2022-2023	2022-2023 YTD	2023-2024
Account	Description	Actual	Actual	Adopted	September	Adopted
				Budget		Budget
14-6100-01	SUPERVISION	63,174.70	58,452.27	60,594.00	39,282.50	53,021.00
14-6130-01	LABOR OPERATIONS	3,230.20	48,435.66	-	1,988.36	-
14-6192-01	LONGEVITY	-	864.00	912.00	912.00	48.00
14-6193-01	MERIT RAISE	-	2,248.58	-	814.07	-
14-6196-01	SALARY ADJUSTMENT	-	2,328.10	163.00	162.43	163.00
14-6197-01	CAR ALLOWANCE	1,400.00	8,400.00	8,400.00	9,450.00	-
14-6200-01	RETIREMENT	11,171.45	19,161.10	11,626.00	7,352.68	8,819.00
14-6210-01	S S TAXES	5,197.69	9,013.83	5,361.00	3,318.12	4,074.00
14-6220-01	HEALTH INSURANCE	9,648.21	17,798.82	7,200.00	7,907.83	8,000.00
14-6221-01	LIFE INSURANCE	68.03	107.93	100.00	65.26	50.00
14-6231-01	LONG TERM DISABILITY INS	81.48	267.32	200.00	162.36	100.00
	TOTAL SALARIES/BENEFITS	93,971.76	167,077.61	94,556.00	71,415.61	74,275.00
14-6330-01	MEDICAL	-	-	-	366.20	-
14-6430-01	EQUIPMENT	3,339.34	4,926.62	1,800.00	6,473.72	10,000.00
14-6540-01	ADVERTISING	41,736.97	24,203.67	30,000.00	17,722.07	40,145.00
14-6565-01	TRAVEL SHOWS	-	4,282.00	5,400.00	605.95	5,000.00
14-6569-01	PROMOTION ITEMS	130.32	-	2,000.00	183.00	4,000.00
14-6570-01	DATA PROCESSING	929.37	106.33	-	241.02	200.00
14-6574-01	SPORTING & OTHER EVENTS GRANTS	20,500.00	1,200.00	5,000.00	1,500.00	5,000.00
14-6575-01	SYRUP FESTIVAL EXPENSES	1,445.87	25,217.57	30,000.00	44,616.30	35,500.00
14-6580-01	TRAVEL & SCHOOLS	113.94	1,526.20	1,300.00	730.50	1,300.00
14-6610-01	OFFICE SUPPLIES	897.25	724.88	1,000.00	66.25	1,000.00
14-6619-01	POSTAGE	948.96	564.11	1,000.00	104.04	500.00
14-6621-01	ELECTRIC	-	20.89	-	14.50	-
14-6623-01	TELEPHONE	2,889.00	2,492.96	3,000.00	263.20	1,600.00
14-6640-01	MEMBERSHIP-TOURISM	2,035.54	1,140.00	1,500.00	2,605.97	-
	TOTAL OPERATING EXPENSES	74,966.56	66,405.23	82,000.00	75,492.72	104,245.00
	TOTAL TOURISM EXPENSES	168,938.32	233,482.84	176,556.00	146,908.33	178,520.00

HENDERSON TOURISM FUND
CIVIC CENTER DIVISION

EXPENDITURES BY CLASSIFICATION

	ACTUAL 2019-2020	ACTUAL 2020-2021	ACTUAL 2021-2022	ADOPTED 2022-2023	ADOPTED 2023-2024	PERCENT CHANGE
SALARIES/BENEFITS	106,791.64	101,617.21	80,823.31	92,907.00	103,225.00	11.1%
MAINTENANCE/OPERATIONS	64,128.38	52,290.33	55,124.81	55,800.00	119,866.00	114.8%
CAPITAL OUTLAY	1,342.27	0.00	66,220.00	0.00	90,791.00	0.0%
TOTAL EXPENDITURES	172,262.29	153,907.54	202,168.12	148,707.00	313,882.00	111.1%

SALARIES & BENEFITS

Account	Description	Title	Authorized Positions	Wage Group	Approved 2023-24 Wages
14-6100-03	Supervision	Civic Cnt Mgr	1	23	$ 58,456
14-6174-03	Security Officers				$ -
14-6180-03	Part Time	Attendants		9	$ 20,000
14-6192-03	Longevity				$ -
14-6193-03	Merit Raise				$ -
14-6196-03	Salary Adjustment				$ 163
14-6200-03	Retirement				$ 9,722
14-6210-03	SS Taxes				$ 6,734
14-6220-03	Health Insurance				$ 8,000
14-6221-03	Life Insurance				$ 50
14-6231-03	Long Term Disability Ins				$ 100
TOTAL SALARIES/BENEFITS					**$ 103,225**

CIVIC CENTER DIVISION EXPENSES		2020-2021	2021-2022	2022-2023	2022-2023 YTD	2023-2024
Account	Description	Actual	Actual	Adopted Budget	September	Adopted Budget
14-6100-03	SUPERVISION	56,194.60	35,375.00	51,228.00	67,612.33	58,456.00
14-6180-03	PART TIME	20,350.60	28,007.44	20,000.00	26,024.16	20,000.00
14-6192-03	LONGEVITY	-	-	28.00	-	-
14-6196-03	SALARY ADJUSTMENT	-	2,328.10	163.00	324.86	163.00
14-6200-03	RETIREMENT	9,199.53	5,826.80	8,524.00	12,343.96	9,722.00
14-6210-03	S S TAXES	5,676.53	5,019.76	5,464.00	7,592.39	6,734.00
14-6220-03	HEALTH INSURANCE	10,132.88	4,114.60	7,200.00	11,736.52	8,000.00
14-6221-03	LIFE INSURANCE	-	-	100.00	-	50.00
14-6231-03	LONG TERM DISABILITY INS	63.07	151.61	200.00	142.60	100.00
	TOTAL SALARIES/BENEFITS	101,617.21	80,823.31	92,907.00	125,776.82	103,225.00
14-6421-03	EXTERMINATION	55.00	200.00	700.00	255.00	500.00
14-6430-03	EQUIPMENT	3,071.45	2,588.46	1,800.00	3,633.13	9,000.00
14-6450-03	BLDG & GROUNDS	15,759.19	12,398.59	10,000.00	65,444.52	34,270.00
14-6540-03	ADVERTISING	533.75	1,468.58	1,000.00	1,374.73	1,000.00
14-6560-03	CHRISTMAS PARADE	846.13	671.20	700.00	1,137.74	1,500.00
14-6580-03	TRAVEL & SCHOOLS	150.00	632.13	1,100.00	500.00	-
14-6610-03	OFFICE SUPPLIES	327.50	1,100.54	500.00	470.27	500.00
14-6611-03	JANITOR	(33.19)	729.57	2,000.00	3,640.76	3,000.00
14-6612-03	CONSUMABLES	1,644.64	980.76	1,500.00	2,218.36	2,000.00
14-6615-03	Civic Ctr Vending Expense	-	454.60	1,000.00	1,838.74	2,000.00
14-6621-03	ELECTRIC	24,665.38	27,799.57	28,000.00	32,473.77	28,000.00
14-6622-03	GAS-NATURAL	1,756.62	1,227.04	1,500.00	2,356.80	2,500.00
14-6623-03	COMMUNICATIONS-CIVIC CENTER	3,513.86	4,873.77	6,000.00	6,178.90	35,596.00
	TOTAL OPERATING EXPENSES	52,290.33	55,124.81	55,800.00	121,522.72	119,866.00
14-6750-03	CAPITAL	-	66,220.00	-	2,523.46	90,791.00
	TOTAL CAPITAL	-	66,220.00	-	2,523.46	90,791.00
	TOTAL CIVIC CENTER EXPENSES	153,907.54	202,168.12	148,707.00	249,823.00	313,882.00
	TOTAL TOURISM/ CIVIC CENTER EXPENSES	322,845.86	435,650.96	325,263.00	396,731.33	492,402.00

EXPENDITURES BY CLASSIFICATION

	ACTUAL 2019-2020	ACTUAL 2020-2021	ACTUAL 2021-2022	ADOPTED 2022-2023	ADOPTED 2023-2024	PERCENT CHANGE
MAINTENANCE/OPERATIONS	22,161.75	23,166.95	9,866.15	24,900.00	33,720.00	35.4%
CAPITAL OUTLAY	5,832.00	4,773.00	4,773.00	4,773.00	-	-100.0%
TOTAL EXPENDITURES	27,993.75	27,939.95	14,639.15	29,673.00	33,720.00	13.6%

MAIN STREET REVENUES		2020-2021	2021-2022	2022-2023	2022-2023 YTD	2023-2024
Account	Description	Actual	Actual	Adopted Budget	September	Adopted Budget
15-5358-01	TRANSFER FROM CITY FUNDS	17,000.00	17,000.00	17,000.00	17,000.00	17,000.00
15-5380-01	INTEREST INCOME	85.75	105.59	60.00	91.01	80.00
15-5920-01	SPECIAL EVENTS INCOME	5,139.58	5,786.70	5,000.00	5,496.53	6,640.00
15-5999-01	BEGINNING BALANCE	-	-	7,613.00	-	10,000.00
	TOTAL REVENUES	22,225.33	22,892.29	29,673.00	22,587.54	33,720.00

MAIN STREET EXPENSES		2020-2021	2021-2022	2022-2023	2022-2023 YTD	2023-2024
Account	Description	Actual	Actual	Adopted Budget	September	Adopted Budget
15-6320-01	AUDITOR	60.00	60.00	100.00	70.00	70.00
15-6338-01	SANTA CLAUS	5.40	450.00	300.00	350.00	1,000.00
15-6430-01	EQUIPMENT	-	168.84	1,800.00	6.70	150.00
15-6460-01	CONTRACT SERVICES	-	-	1,000.00	742.94	-
15-6540-01	ADVERTISING	146.25	590.75	-	-	-
15-6571-01	DOWNTOWN PROJECTS	8,000.00	191.74	5,000.00	11,553.16	15,000.00
15-6580-01	TRAVEL & SCHOOLS	705.29	539.07	2,500.00	859.60	2,500.00
15-6582-01	PLANNING RETREATS	-	-	500.00	-	500.00
15-6610-01	OFFICE	10.83	442.49	300.00	-	300.00
15-6619-01	POSTAGE	-	-	100.00	-	-
15-6620-01	MEMORIALS	-	-	100.00	198.53	-
15-6621-01	ELECTRIC	1,259.97	1,214.15	2,000.00	1,935.37	2,000.00
15-6631-01	CHRISTMAS SUPPLIES	158.33	37.88	200.00	60.55	200.00
15-6638-01	SPECIAL EVENT	8,762.25	4,325.10	5,000.00	5,157.54	5,000.00
15-6640-01	DUES & SUBSCRIPTIONS	993.83	1,618.81	1,000.00	3,243.29	2,000.00
15-6754-01	FACADE & SIGN GRANTS	3,064.80	227.32	5,000.00	3,545.41	5,000.00
	TOTAL EXPENSES	23,166.95	9,866.15	24,900.00	27,723.09	33,720.00
15-6740-01	TRANSFER TO EQUIPMENT REPLACEMENT	4,773.00	4,773.00	4,773.00	4,773.00	-
	TOTAL CAPITAL	4,773.00	4,773.00	4,773.00	4,773.00	-
	TOTAL MAIN STREET EXPENSES	27,939.95	14,639.15	29,673.00	32,496.09	33,720.00

EQUIPMENT REPLACEMENT REVENUES		2020-2021	2021-2022	2022-2023	2022-2023 YTD	2023-2024
Account	Description	Actual	Actual	Adopted Budget	September	Adopted Budget
09-5380-00	INTEREST	1,357.10	1,256.37	1,000.00	7,781.28	12,500.00
09-5401-00	GENERAL FUND	95,443.00	122,588.00	93,518.00	93,518.00	96,010.00
09-5402-00	WATER- SEWER	55,806.00	48,539.00	47,638.00	47,638.00	54,128.00
09-5403-00	TOURISM FUND	-	-	4,773.00	4,773.00	-
09-5404-00	MAIN STREET	4,773.00	4,773.00	-	-	-
09-5999-00	BEGINNING BALANCE	-	-	-	-	139,362.00
	TOTAL REVENUES	157,379.10	177,156.37	146,929.00	153,710.28	302,000.00

EQUIPMENT REPLACEMENT EXPENSES		2020-2021	2021-2022	2022-2023	2022-2023 YTD	2023-2024
Account	Description	Actual	Actual	Adopted Budget	September	Adopted Budget
09-6837-00	FIRE DEPT TAHOE	41,730.73	-	-	-	-
09-6838-00	PUB SVCS ZERO TURN MOWER	13,563.22	-	-	-	-
09-6839-00	W/S 1/2 TON PICKUP	-	32,423.75	-	-	-
09-6840-00	W/S EQUIPMENT TRAILER	-	-	-	-	-
09-6841-00	PARKS/REC ZERO TURN MOWERS (2)	27,126.44	-	-	-	-
09-6842-00	PARKS/REC 3/4 TON PICKUP	-	34,083.00	-	-	-
09-6843-00	PARKS/REC TRAILER	4,054.24	-	-	-	-
09-6844-00	CODE-1/2 TON PU	-	32,423.75	-	-	-
09-6845-00	PARKS-STAND-ON AERATOR	-	12,264.65	-	-	-
09-6846-00	W/S CREW-1/2 TON TRUCK	-	32,423.75	-	-	-
09-6847-00	W/S MAINT-3/4 TON TRUCK	-	17,051.65	-	-	-
09-6848-00	W/S W/W TREATMENT-1/2 TON TRUCK	-	32,423.75	-	-	-
09-6849-00	ANIMAL CENTER TRUCK	-	-	82,923.00	-	-
09-6850-00	CODE-1/2 TON PICKUP	-	-	-	-	45,000.00
09-6851-00	PUB SVC-TRAILER-DOVETAIL EXCAVATOR	-	-	-	-	32,000.00
09-6852-00	PUB SVC-1/2 TON PICKUP	-	-	-	-	45,000.00
09-6853-00	PUB SVC-1/2 TON PICKUP	-	-	-	-	45,000.00
09-6854-00	W/S LINE MAINT-1/2 TON PICKUP	-	-	-	-	45,000.00
09-6855-00	W/S LINE MAINT-1/2 TON PICKUP	-	-	-	-	45,000.00
09-6856-00	W/S WASTEWATER-1/2 TON PICKUP	-	-	-	-	45,000.00
	TOTAL EXPENSES	86,474.63	193,094.30	82,923.00	-	302,000.00

Outstanding General Debt Service Requirements

Fiscal Yr End 9-30:	Series 2011	Series 2012	Series 2019	Series 2023	**GRAND TOTAL**	Fiscal Yr End 9-30:
2024	95,400	168,487.80	352,037.50	435,621.00	**1,051,546**	2024
2025	92,000	168,165.69	353,262.50	286,963.00	**900,391**	2025
2026	93,600		519,037.50	291,413.00	**904,051**	2026
2027			616,937.50	295,641.00	**912,579**	2027
2028			617,087.50	299,647.00	**916,735**	2028
2029			616,787.50	308,431.00	**925,219**	2029
2030			616,037.50	316,882.00	**932,920**	2030
2031			584,837.50		**584,838**	2031
2032			544,087.50		**544,088**	2032
2033			494,087.50		**494,088**	2033
2034			443,975.00		**443,975**	2034
	281,000	336,653	5,758,175	2,234,598	8,610,426	

TAX & WW&SS LIMITED PLEDGE REVENUE COs
STREET RENOVATIONS
SERIES 2011

PRINCIPAL $ 1,050,000

FISCAL YR ENDING	PRINCIPAL	RATE	INTEREST	TOTAL
2024	85,000.00	4.00%	10,400.00	95,400.00
2025	85,000.00	4.00%	7,000.00	92,000.00
2026	90,000.00	4.00%	3,600.00	93,600.00
	260,000.00		21,000.00	281,000.00

Purpose: Street Renovations S. Evenside
Term (Years): 15
Pay Dates: Principal 8/15
Interest 2/15 and 8/15

TAX & WW&SS LIMITED PLEDGE REVENUE COs
WATER TOWER & POLICE STATION
SERIES 2012

PRINCIPAL $ 3,800,000

FISCAL YR ENDING	PRINCIPAL	RATE	INTEREST	TOTAL	WATER/SEWER 52.7%	GENERAL 47.3%
2024	340,000	3.03%	16,211	356,211	**187,723**	**168,488**
2025	350,000	3.16%	5,530	355,530	**187,364**	**168,166**
	690,000.00		21,741	711,741	**375,088**	**336,653**

Purpose:	Water Tower Maintenance/Police Station
Term (Years):	12
Pay Dates:	Principal 3/15
	Interest 3/15 and 9/15

STREET IMPROVEMENTS CO'S
SERIES 2019
PRINCIPAL $ 5,375,000

FISCAL YR ENDING	PRINCIPAL	RATE	INTEREST	TOTAL
2024	195,000	4.50%	157,038	352,038
2025	205,000	4.50%	148,263	353,263
2026	380,000	4.50%	139,038	519,038
2027	495,000	3.00%	121,938	616,938
2028	510,000	3.00%	107,088	617,088
2029	525,000	3.00%	91,788	616,788
2030	540,000	3.00%	76,038	616,038
2031	525,000	3.00%	59,838	584,838
2032	500,000	3.00%	44,088	544,088
2033	465,000	3.25%	29,088	494,088
2034	430,000	3.25%	13,975	443,975
	4,770,000		988,175	5,758,175

Purpose: Street Improvements
Term (Years): 15
Pay Dates: Principal 8/15
Interest 2/15 and 8/15

STREET IMPROVEMENTS TAX NOTES
SERIES 2023
PRINCIPAL $ 2,055,000

FISCAL YR ENDING	PRINCIPAL	RATE	INTEREST	TOTAL
2024	390,000	4.44%	76,795	466,795
2025	250,000	4.44%	73,926	323,926
2026	260,000	4.44%	62,826	322,826
2027	270,000	4.44%	51,282	321,282
2028	280,000	4.44%	39,294	319,294
2029	295,000	4.44%	26,862	321,862
2030	310,000	4.44%	13,764	323,764
	2,055,000		344,749	2,399,749

Purpose: Street Improvements

Term (Years): 7

Pay Dates: Principal 8/15
Interest 2/15 and 8/15

GENERAL FUND DEBT REVENUES		2020-2021	2021-2022	2022-2023	2022-2023 YTD	2023-2024
Account	Description	Actual	Actual	Adopted Budget	September	Adopted Budget
20-5351-00	DELINQUENT TAX	20,227.43	16,626.49	20,000.00	11,723.05	20,000.00
20-5352-00	PENALTY & INTEREST	15,230.06	13,302.63	15,000.00	13,222.95	15,000.00
20-5380-00	INTEREST	1,647.12	2,482.64	1,000.00	8,947.51	15,000.00
20-5406-00	CURRENT TAX	560,116.25	711,266.69	579,515.00	709,132.76	946,112.00
20-5999-00	BEGINNING BALANCE	-	-	-	-	87,860.00
	TOTAL REVENUES	597,220.86	743,678.45	615,515.00	743,026.27	1,083,972.00

GENERAL FUND DEBT EXPENSES		2020-2021	2021-2022	2022-2023	2022-2023 YTD	2023-2024
Account	Description	Actual	Actual	Adopted Budget	September	Adopted Budget
20-6936-00	PRINCIPAL-2011 SERIES	75,000.00	75,000.00	80,000.00	80,000.00	85,000.00
20-6937-00	INTEREST-2011 SERIES	18,450.00	15,825.00	13,200.00	13,200.00	10,400.00
20-6938-00	AGENT FEE-2011 SERIES	750.00	750.00	750.00	-	750.00
20-6939-00	2012 SERIES PRINCIPAL	151,360.00	153,725.00	158,455.00	158,455.00	160,820.00
20-6940-00	2012 SERIES INTEREST	20,182.72	16,403.21	12,347.00	12,157.98	7,668.00
20-6946-00	2019 BOND SERIES PRINCIPAL	170,000.00	180,000.00	185,000.00	185,000.00	195,000.00
20-6947-00	2019 BOND SERIES INTEREST	181,112.50	173,462.50	165,363.00	165,362.50	157,038.00
20-6948-00	2019 BOND SERIES AGENT FEES	400.00	400.00	400.00	500.00	500.00
20-6949-00	2023 TAX NOTE PRINCIPAL	-	-	-	-	390,000.00
20-6950-00	2023 TAX NOTE INTEREST	-	-	-	-	76,796.00
	TOTAL EXPENSES	617,255.22	615,565.71	615,515.00	614,675.48	1,083,972.00

FIREMAN'S RELIEF & RETIREMENT REVENUES		2020-2021	2021-2022	2022-2023	2022-2023 YTD	2023-2024
Account	Description	Actual	Actual	Adopted Budget	September	Adopted Budget
61-5380-00	INTEREST	8.33	7.37	5.00	5.72	5.00
61-5401-00	GENERAL*TRANSFER	-	2,500.00	2,000.00	2,000.00	2,000.00
	TOTAL REVENUES	8.33	2,507.37	2,005.00	2,005.72	2,005.00

FIREMAN'S RELIEF & RETIREMENT EXPENSES		2020-2021	2021-2022	2022-2023	2022-2023 YTD	2023-2024
Account	Description	Actual	Actual	Adopted Budget	September	Adopted Budget
61-6201-61	RETIRED FIREMEN	2,183.64	1,783.57	2,005.00	2,133.58	2,005.00
	TOTAL EXPENSES	2,183.64	1,783.57	2,005.00	2,133.58	2,005.00

City of Henderson
Pay Scale 10/1/2022

Pay Group		Starting Salary	Title/Position Code
f	Annual	18,124.99	
	Monthly	1,510.42	
	Bi-Weekly	697.12	
	Hourly	8.71	
2	Annual	19,031.24	
	Monthly	1,585.94	
	Bi-Weekly	731.97	
	Hourly	9.15	
3	Annual	19,982.80	
	Monthly	1,665.23	
	Bi-Weekly	768.57	
	Hourly	9.61	
4	Annual	20,981.94	
	Monthly	1,748.50	
	Bi-Weekly	807.00	
	Hourly	10.09	
5	Annual	22,031.04	
	Monthly	1,835.92	
	Bi-Weekly	847.35	
	Hourly	10.59	
6	Annual	23,132.59	Labor-parks PartTime
	Monthly	1,927.72	
	Bi-Weekly	889.72	
	Hourly	11.12	
7	Annual	24,289.22	
	Monthly	2,024.10	
	Bi-Weekly	934.20	
	Hourly	11.68	
8	Annual	25,503.68	
	Monthly	2,125.31	Part-time Animal Center
	Bi-Weekly	980.91	
	Hourly	12.26	
			Part Time Civic Center Attendant
9	Annual	26,778.87	Mowing Crew
	Monthly	2,231.57	Municipal Ct P/T Data Clerk
	Bi-Weekly	1,029.96	Custodian Part Time
	Hourly	12.87	

City of Henderson
Pay Scale 10/1/2022

Pay Group		Starting Salary	Title/Position Code
10	Annual	28,117.81	
	Monthly	2,343.15	
	Bi-Weekly	1,081.45	
	Hourly	13.52	
11	Annual	29,523.70	
	Monthly	2,460.31	Public Services Labor
	Bi-Weekly	1,135.53	
	Hourly	14.19	
12	Annual	30,999.88	Custodian
	Monthly	2,583.32	
	Bi-Weekly	1,192.30	
	Hourly	14.90	
13	Annual	32,549.88	General Maintenance Labor
	Monthly	2,712.49	
	Bi-Weekly	1,251.92	
	Hourly	15.65	
14	Annual	34,177.37	
	Monthly	2,848.11	
	Bi-Weekly	1,314.51	
	Hourly	16.43	
15	Annual	35,886.24	Public Services Crew
	Monthly	2,990.52	Meter Reader
	Bi-Weekly	1,380.24	Tourism Asst
	Hourly	17.25	
16	Annual	37,680.55	Animal Center Officer
	Monthly	3,140.05	Equiment Operator II
	Bi-Weekly	1,449.25	
	Hourly	18.12	
17	Annual	39,564.58	Meter System Tech
	Monthly	3,297.05	Utility Clerk
	Bi-Weekly	1,521.71	Parks Coordinator
	Hourly	19.02	

City of Henderson
Pay Scale 10/1/2022

Pay Group		Starting Salary	Title/Position Code
			Admin. Asst
18	Annual	41,542.81	Fire Chief Admin Asst
	Monthly	3,461.90	
			Water Plant Operator-Trainee
	Bi-Weekly	1,597.80	WasteWater Plant Operator-Trainee
	Hourly	19.97	Municipal Court Clerk
			Receptionist/Admin Asst
			Records Technician
19	Annual	43,619.95	Animal Control Officer
	Monthly	3,635.00	Crewleader
	Bi-Weekly	1,677.69	Maintenance Crew
	Hourly	20.97	Equipment Opr I
			Juvenile Case Mgr
			AP/Purchase Coord
			Code Enforcment Officer
			Wastewater Plant Operator/Pumper
20	Annual	45,800.95	Water Plant Operator/Pumper
	Monthly	3,816.75	Utility Billing Coordinator
	Bi-Weekly	1,761.57	Chaplain(32-36 hours)
	Hourly	22.02	
21	Annual	48,090.99	Health Official
	Monthly	4,007.58	Firefighter(includes automatic overtime)
	Bi-Weekly	1,849.65	
	Hourly	23.12	
22	Annual	50,495.54	
	Monthly	4,207.96	Maintenance Foreman
	Bi-Weekly	1,942.14	Parks/Cemetery Foreman
	Hourly	24.28	Public Services Foreman
23	Annual	53,020.32	Tourism Coordinator
	Monthly	4,418.36	HR/Payroll Coordinator
	Bi-Weekly	2,039.24	Civic Center Manager
	Hourly	25.49	Public Utilities Foreman
24	Annual	55,671.34	
	Monthly	4,639.28	Fire Lieutenant(includes automatic overtime)
	Bi-Weekly	2,141.21	Task Force Invest.
	Hourly	26.77	City Communication's Coordinator ($55,000)
	Annual	58,454.90	Waste Water Plant Lead Operator
25	Monthly	4,871.24	Water Plant Lead Operator
	Bi-Weekly	2,248.27	Executive Leadership Assistant/HR Specialist
	Hourly	28.10	
26	Annual	61,377.65	
	Monthly	5,114.80	
	Bi-Weekly	2,360.68	
	Hourly	29.51	

City of Henderson
Pay Scale 10/1/2022

Pay Group		Starting Salary	Title/Position Code
			Building Services Coordinator
27	Annual	64,446.53	Fire Captain(includes automatic overtime)
			Water Plant Chief Operator
	Monthly	5,370.54	Waste Water Plant Chief Operator
	Bi-Weekly	2,478.71	Parks/Cemeteries Director
	Hourly	30.98	Animal Center Director
28	Annual	67,668.86	
	Monthly	5,639.07	
	Bi-Weekly	2,602.65	
	Hourly	32.53	
29	Annual	71,052.30	
	Monthly	5,921.03	Comm. Dev Manager
	Bi-Weekly	2,732.78	
	Hourly	34.16	
30	Annual	74,604.92	
	Monthly	6,217.08	
	Bi-Weekly	2,869.42	
	Hourly	35.87	
31	Annual	78,335.16	
	Monthly	6,527.93	Deputy Fire Chief
	Bi-Weekly	3,012.89	Deputy Police Chief
	Hourly	37.66	
32	Annual	82,251.92	Public Services Director
	Monthly	6,854.33	Utilities Director
	Bi-Weekly	3,163.54	City Secretary
	Hourly	39.54	Finance Director
33	Annual	86,364.52	
	Monthly	7,197.04	
	Bi-Weekly	3,321.71	
	Hourly	41.52	
34	Annual	90,682.74	
	Monthly	7,556.90	
	Bi-Weekly	3,487.80	
	Hourly	43.60	
35	Annual	95,216.88	
	Monthly	7,934.74	
	Bi-Weekly	3,662.19	
	Hourly	45.78	

City of Henderson
Pay Scale 10/1/2022

Pay Group		Starting Salary	Title/Position Code
36	Annual	99,977.72	Fire Chief
	Monthly	8,331.48	Chief of Police
	Bi-Weekly	3,845.30	Director of Operations
	Hourly	48.07	
37	Annual	104,976.61	
	Monthly	8,748.05	
	Bi-Weekly	4,037.56	
	Hourly	50.47	
38	Annual	110,225.44	
	Monthly	9,185.45	
	Bi-Weekly	4,239.44	
	Hourly	52.99	
39	Annual	115,736.71	
	Monthly	9,644.73	
	Bi-Weekly	4,451.41	
	Hourly	55.64	
39	Annual	121,523.55	
	Monthly	10,126.96	
	Bi-Weekly	4,673.98	
	Hourly	58.42	
40	Annual	134,400.00	City Manager
	Monthly	11,200.00	
	Bi-Weekly	5,169.23	
	Hourly	64.62	

POLICE DEPARTMENT PAY SCALE

Position	Anually	Full Package
		New 3.5%
Police Recruit	$46,787.74	
Police 1 (entry)	$53,788.74	$55,671.35
Police 2	$55,133.46	$57,063.13
Police 3	$56,511.80	$58,489. 71
Police 4	$57,924.60	$59,951.96
Police 5	$59,372.72	$61,450.77
Police 6	$60,857.04	$62,987.04
Police 7	$62,378.47	$64,561.72
Police 8	$63,937.93	$66,175.76
Police 9		
Police 10	$65,536.38	$67,830.15
Police 15		
Police 20	$68,157.84	$70,543.36
Police 25		
Police Corporal 1	$65,380.55	$67,668.87
Police Corporal 2 (after 2 Years Cpl 1)	$67,015.06	$69,360.59
Police Corporal 3 (after 2 Years Cpl 2)	$68,690.44	$71,094.61
Police Corporal 4 (after 2 Years Cpl 3)	$70,407.70	$72,871.97
Police Sergeant 1	$68,649.58	$71,052.32
Police Sergeant 2 (after 2 Years Sgt 1)	$70,365.82	$72,828.62
Police Sergeant 3 (after 2 years Sgt 2)	$72,124.97	$74,649.34
Police Sergeant 4 (after 2 years Sgt 3)	$73,928.09	$76,515.57
Police Lieutenant 1	$75,686.16	$78,335.18
Police Lieutenant 2 (after 2 Years Lt 1)	$77,578.31	$80,293.55
Police Lieutenant 3 (after 2 Years Lt 1)	$79,517.77	$82,300.89
Police Lieutenant 4 (after 2 Years Lt 1)	$81,505.71	$84,358.41
Deputy Chief 1	$83,443.99	$86,364.53
Deputy Chief 2 (after 2 Years DC 1)	$85,530.09	$88,523.64
Deputy Chief 3 (after 2 Years DC 2)	$87,668.34	$90,736.73
Deputy Chief 4 (after 2 Years DC 3)	$89,860.05	$93,005.15

2023-2024 **POLICE DEPARTMENT PAY SCALE**

	Dispatcher		New 3.5%
Step 1	Base	$38,226. 65	$39,564.58
Step 2	1	$39,182. 32	$40,553.70
Step 3	2	$40,161. 88	$41,567.55
Step 4	3	$41,165. 93	$42,606.74
Step 5	4	$42,195. 08	$43,671.91
Step 6	5	$43,249. 96	$44,763.71
Step 7	6	$44,331. 21	$45,882.80
Step 8	7	$45,439. 49	$47,029.87
Step 9	9	$46,575. 48	$48,205.62
Step 10	11	$47,739. 87	$49,410.77
Step 11	13	$48,933.37	$50,646.04
Step 12	15	50,156.70	$51,912.18
		Supervisor	
		Pay	
Step 1	Base	$54,654	$56,566.89
Every 2 years After)			
Step 3	3	$56,020. 35	$57,981.06
Step 4	5	$57,420. 86	$59,430.59
Step 5	7	$58,856. 38	$60,916.35
Step 6	9	$60,327. 79	$62,439.26